

26 September 2024

Dear Shareholder

Retirement of Directors and nominations for Grower Director

The purpose of this letter is to provide notification of the Directors who will retire at Sugar Terminal Limited's (STL) upcoming Annual General Meeting (AGM) and call for nominations from G Class (Grower) shareholders of candidates for election as a Grower Director.

The AGM will be held on Wednesday, 20 November 2024, commencing at 2pm at the offices of Clayton Utz, Level 28, 71 Eagle Street, Brisbane. The Annual Report and a formal Notice of Meeting will be sent to shareholders on 21 October 2024.

Director retirements

Mr Tony (Anthony) Bartolo, a Grower Director, and Ms Leanne Muller, an Independent Director, will both retire from office at the AGM in accordance with STL's Constitution.

Nomination of Director (to be elected by G Class shareholders)

In accordance with Article 18.7 of STL's Constitution, the STL Board invites nominations from G Class (Grower) shareholders of candidates for election as a Grower Director. To make a valid nomination, STL must receive:

- a notice in writing:
 - o nominating a person for election as a G Class (Grower) Director; and
 - o signed by a G class (Grower) shareholder who is entitled to attend the AGM and vote on the election; and
- a notice in writing:
 - o signed by the person nominated, advising of his or her willingness to be appointed as Director.
- a Member Status Declaration signed by the nominating G class (Grower) shareholder.

These documents must be received by STL **no later than 5pm on Wednesday 9 October 2024**. The documents can be scanned and emailed to info@sugarterminals.com.au or posted to Sugar Terminals Limited, GPO Box 1675, BRISBANE QLD 4000.

All valid nominations will be listed in the Notice of Meeting for the AGM. Please forward with each nomination a brief summary of the candidate's relevant experience and expertise to be included on the ballot papers (maximum of 50 words). Following receipt of any valid nominations, STL will then contact the nominee directly and request that they also complete the **Director Application Form** that can be accessed on the STL website. This will also be included in the subsequent Notice of Meeting distributed to STL shareholders.

On behalf of Directors of Sugar Terminals Limited.



Robbie White
CFO and Company Secretary