



**Company Announcements Office
Australian Securities Exchange**

10 July 2017

Chief Executive Officer appointment

EnviroSuite Limited (ASX: EVS) (**EnviroSuite** or the **Company**) is pleased to announce the appointment of Mr Peter White as an Executive Director and Chief Executive Officer (CEO) of the Company.

Mr White formerly held the role of CEO from April 2012 to May 2016. In this time Mr White consolidated the consulting group and increased its scale through organic growth and several successful acquisitions as well as leading the successful development and transition to a cloud-based SaaS offering of the Company's world-class EnviroSuite platform.

Mr White has deep experience in technology sales and operational management. Over the past 30 years he has held executive and sales management positions in global technology companies including Hewlett Packard, Motorola, Siemens, Computer Associates, and Tandem Computers. He has extensive global experience gained through international business development roles in Asia, Europe and the USA.

Mr White has a particular skillset and experience in selling innovative, large, technology deals that have accelerated growth for his previous employers. This has included individual deals worth hundreds of millions of dollars, as well as application software deals to several governments, as well as some of the world's biggest banks and telecommunication carriers.

Mr. Peter White said that:

"I am delighted to return to the Company at what is certainly the most exciting time in its history. My major focus will be driving the international success through major sales and distribution of EnviroSuite, as well as the operational management of the Company."

Managing Director and Founder, Mr Robin Ormerod commented,

"Both the board and staff are delighted that Peter has returned to the CEO role. It comes at a very opportune time, given the exciting momentum we are seeing from both direct clients and partners. Peter's deep knowledge of EnviroSuite and his skills in technology sales will help us capitalise on these significant opportunities facing EnviroSuite today. I look forward very much to his working with us at EnviroSuite and on our Board".



The company advises the following key terms of Mr White's remuneration package:

- Term: From commencement (10 July 2017) until terminated in accordance with the agreement
- Base salary: \$300,000 inclusive of superannuation
- Incentive: During the initial 24 months from commencement of his employment, Mr White will receive 5% of the value of the first year of license fee revenues from new EnviroSuite sales, with clawback provisions should the licensee default.
- The nature and payment of incentives from year 3 and beyond will be at the discretion of the Company.
- Termination payment: 6 months of gross salary in the event of a change in control
- Notice: 3 months unless terminated for cause in which case the company may terminate without notice

Mr White's employment contract contains terms typical to similar agreements including provisions regarding confidentiality, privacy, and post-employment restraints.

All payments to Mr White in accordance with the above terms are to be made in cash in Australian dollars.

No additional remuneration will be paid to Mr White in relation to his directorship of EnviroSuite Limited or its subsidiaries.

Mr White also holds 7,050,000 unlisted options and 1,988,399 ordinary shares which were issued during this previous tenure with the Company, further details of which will be set out in the Initial Directors' interest notice.

About EnviroSuite

EnviroSuite Limited (ASX:EVS), is a global provider of monitoring and operational management services through its leading Software-as-a-Service platform. The EnviroSuite platform provides a range of environmental monitoring, management and reporting capabilities that are incorporated into a diverse array of operations from water treatment to large scale construction, open cut mines, food processing, port operations, environmental regulators and other industry uses. The leading edge software platform complements and facilitates the pace of technology adoption by industry and the growing expectations of communities the world over that hold environmental quality as key pillars to human health and wellbeing.

EnviroSuite offers a stand-alone software service through to a comprehensive platform to assist companies with their environmental monitoring, management and reporting requirements.

The EnviroSuite technology was developed, and continues to be driven and supported by some of the world's best minds in environmental science and engineering. EnviroSuite is receiving increasing global recognition for its innovative platform that is quickly working its way into the everyday operations of industry.



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