



## ASX RELEASE

7 May 2013

### Managing Director's Remuneration

Further to the Company's announcement in relation to the appointment of Dr Vanessa Guthrie, the Company advises the market of the key employment contract terms between Dr Guthrie and the Company.

The contract provides for a fixed base salary of AU\$332,600 (exclusive of superannuation), as well as short and long term incentives.

The short term incentive package is subject to certain Key Performance Indicators and has a maximum award of 15% of the base annual salary. In addition to this, a further 10% is payable at the discretion of the Board subject to a Final Investment Decision occurring for the Wiluna Project before 31 December 2013.

The long term incentive package is in the form of 12,503,238 Performance Share Rights (with a three and a half year vesting term), half of which (i.e. 6,251,619) will vest subject to the Company's relative Total Shareholder Returns and the other half (i.e. 6,251,619) will vest subject to Key Performance Indicators. One third of the shares will be available for award each year with the first package awarded relative to performance up to 30 June 2014. The long term incentive package is considered to be a cost effective and efficient reward to appropriately incentivize the continued performance of Dr Vanessa Guthrie, in line with the strategic goals and targets of the Company.

The contract provides for a notice period to terminate the employment contract of four months.

The Company will seek shareholder approval for the grant of the performance rights at the next GM or AGM in accordance with the ASX Listing Rules.

Erica Smyth  
Chairman

Toro Energy is a modern Australian uranium company with progressive project development, acquisition and growth. The company is based in Adelaide, South Australia with a project office in Perth, Western Australia.

Toro's flagship and wholly-owned Wiluna uranium project is 30 kilometres southeast of Wiluna in Central Western Australia.

Updated prefeasibility estimates and the Process Engineering phase of the definitive feasibility study are complete for mining of two shallow calcrete deposits, Lake Way and Centipede, for which all government environmental approvals have been received. Development of Project financing through potential JV partners is underway, and subject to the successful completion of this and Toro Board final decision, Toro is targeting an investment decision in second half of 2013, with first production and uranium sales during 2015. Toro has three other deposits in its Wiluna regional resource, Millipede, Dawson/Hinkler and Firestrike, which it is continuing to evaluate.

Toro's wholly owned Theseus Project is a recent discovery with results to date indicating the potential for a high grade mineralised system. The Company also owns uranium assets in the Northern Territory and in Namibia, Africa.

[www.toroenergy.com.au](http://www.toroenergy.com.au)

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