FIELDsolutions rural regional remote
TELECOMMUNICATIONS + SOFTWARE + CLOUD

Annual Report 2021

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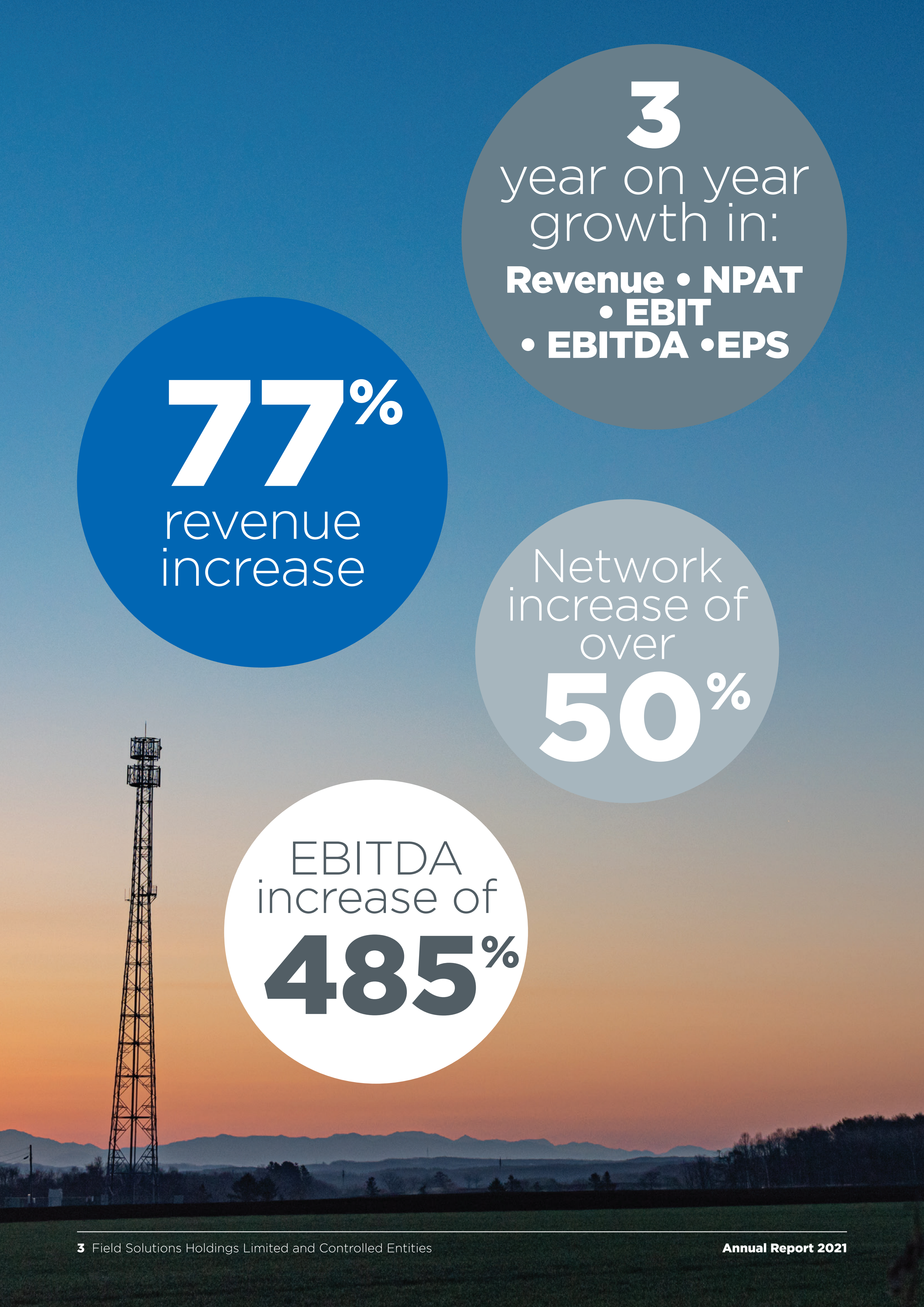
3
year on year growth in:
Revenue • NPAT • EBIT • EBITDA •EPS
77%
revenue increase
Network increase of over
50%
EBITDA increase of
485%

CEO Update

Dear Shareholders,

I am delighted to report to you on our strong FY21 results. Beyond dealing with the impact of COVID-19 on the business, staff and clients, our team delivered exceptionally and has secured a solid foundation for managed growth in the years ahead.

Our FY21 results, and key organisational wins, show how our 'can-do' culture is supporting our mission to build a telecommunications network across rural, regional, and remote Australia.

FY21 Highlights

FSG participated in and was awarded project funding for several significant government backed programs, totalling $35M during FY21. We received the 2nd largest funding allocation behind NBN Co from the Federal Governments' Regional Connectivity Program Round 1. The grants have fundamentally acknowledged and reinforced our medium to long-term business strategy and focus.

We also launched our Regional Australia Network (RAN). The RAN is the 2nd generation of FSG's 100% owned, regional telecommunications network. This network is based on the LTE standard and will deliver 4G services across regional Australia. Additionally, FSG invested in securing 5G spectrum licenses covering the whole of regional Australia, ensuring FSG has the ability to deliver 5G services where demand exists.

Our Western Australia expansion was supported by funding from the Western Australian State Government to deliver a new network across the state's wheatbelt. FSG is now either operating, or building telecommunications networks in New South Wales, Victoria, Queensland, Northern Territory, Tasmania, and Western Australia. When completed, these networks will cover some 83,165 square kilometres of Australia, reach over 146,000 individuals and 16,700 business.

Diversifying revenue streams across our regional network, FSG also began adding managed services and wholesale services offerings. On the back of this strategy, we won several new government and enterprise contracts. Of note, FSG won a six-year wholesale supply contract with MyRepublic, enabling connectivity across all 121 NBN points-of-interconnect and the FSG Regional Australia Network (RAN).

FY21 Financial Performance

Our FY21 financial performance reflects FSG's "coming of age", delivering existing and new revenue streams and improved operational efficiency as we grow into a full-service telecommunications company. Revenue for the year was $18.8M, representing a 77% increase on the previous year (FY20: $10.6M). EBITDA increased 485% to $2.2M (FY20: $0.4M).

FY21 delivered our 4th year of positive cashflow from operations of $2.3M (FY20: $2.2M). This highlights the growth of our underlying regionally focused business and the introduction of complementary products and services.

We continue our financial investment in building new networks across Australia. Our $3.4M investment in infrastructure this year will continue to deliver high margin revenues on our own network and is the foundation for new additional wholesale and managed services businesses and revenue streams.

At the close of the FY21, FSG has approximately $40M of executable project backlog to deliver in the next 24 months.

The Year Ahead

As I have stated each year, and restate again, FSG listed because there is something special and challenging about our business model. This year, the group's effort, dedication, and hard work over the past four years has been rewarded.

We start FY22 with 16 new networks to build across rural, regional, and remote Australia. Once built, our networks will cover over 170,000 square kilometres, cementing FSG as owning and operating the largest non-NBN fixed wireless network in Australia.

FY22 will see FSG commence the rollout of the Regional Australia Network (RAN) which further distinguishes FSG's position as the leading mobile phone carrier, and fixed wireless service provider, totally focused on rural, regional, and remote Australia.

Leveraging the momentum of FY21, our partnership with the Australian Federal Government and Optus entered an

CEO Update continued

exciting new phase. FSG was awarded $7.6M of funding under the first Neutral Host Trial in Australia.

Optus has again confirmed its participation in this trial alongside FSG and work continues to encourage participation by both Telstra and TPG/Vodafone.

The Neutral Host model enables FSG to deliver both our Regional Australia Network (RAN) network and wholesale mobile phone services for rural, regional, and remote Australia. Fundamental to this model, is the importance of providing shared services across each telecommunications tower deployed by FSG. Each tower and its electronics can be utilised by **all** mobile phone operators. This is an incredible win-win for all involved, delighting customers, reducing costs for mobile phone operators, eliminating infrastructure duplication, and realising more value from Federal and State Government investment.

We look forward to sharing the growth in our business with you, as we develop the scale and maturity to deliver on these programs.

Thank You

I look forward to sharing an exciting FY22 with you all, as always, we have set ourselves another set of audacious goals.

We are incredibly proud of the support we are providing as an essential service for rural, regional, and remote Australia. We hope you will continue to be part of our journey.

Finally, I thank our Board, shareholders, staff, and business partners. Your significant contribution and support enabled the success we report today and is the bedrock of our future performance.

Stay healthy, stay safe and stay connected.

Andrew Roberts
CEO

Corporate Directory

GENERAL INFORMATION

The financial statements cover Field Solutions Holdings Limited as a Consolidated Group consisting of Field Solutions Holdings Limited and the entities it controlled at the end of, or during, the year. The financial statements are presented in Australian dollars, which is Field Solutions Holdings Limited's functional and presentation currency.

Field Solutions Holdings Limited is a listed public company limited by shares, incorporated and domiciled in Australia. Its registered office and principal place of business are:

Registered office	Principal place of business
c/- KPMG	Suite 38
33 George Street	23 Narabang Way
Launceston	Belrose
TAS 7250	NSW 2085
Australia	Australia

A description of the nature of the Group's operations and its principal activities are included in the Directors' report, which is not part of the financial statements.

The financial statements were authorised for issue, in accordance with a resolution of Directors, on 19 August 2021. The Directors have the power to amend and reissue the financial statements.

Directors at 30 June 2021

- Dr Kenneth Carr
- Mr Andrew Roberts
- Mr Mithila Ranawake
- Ms Wendy Tyberek
- Dr Phillip Carter

Company Secretary

- Mr Graham Henderson (joint)
- Ms Wendy Tyberek (joint)

Auditors

Hall Chadwick
Level 40, 2 Park Street
SYDNEY NSW 2000
Tel: (02) 9263 2600

Stock exchange listing

Field Solutions Holdings Limited shares are listed on the Australian Securities Exchange (ASX code: FSG).

Automic – share registry
Level 5, 126 Phillip Street
SYDNEY NSW 2000
Tel: +61 2 9698 5414
Website - **www.fieldsolutions-group.com**

Corporate governance statement

The directors and management are committed to conducting the business of Field Solutions Holdings Limited in an ethical manner and in accordance with the highest standards of corporate governance. The Company has adopted and has substantially complied with the ASX Corporate Governance Principles and Recommendations (Third Edition) ('Recommendations') to the extent appropriate to the size and nature of the Group's operations. The Corporate Governance Statement, which sets out the corporate governance practices that were in operation during the financial year and identifies and explains any recommendations that have not been followed, which is approved at the same time as the Annual Report can be found at:

https://fieldsolutions-group.com/company/corporate-governance/

Australia's **4th** mobile network operator

Australia's first active **neutral host** mobile operator

Over **120** new towers and access points

Directors' Report

Your Directors present their report, together with the financial statements, on the consolidated entity (referred to hereafter as the 'Group') consisting of Field Solutions Holdings Limited (referred to hereafter as the 'Company' or 'parent entity') and the entities it controlled at the end of, or during, the year ended 30 June 2021.

GENERAL INFORMATION

Directors

The following persons were Directors of Field Solutions Holdings during or since the beginning of the financial year up to the date of this report.

	Appointed
Dr Kenneth Carr	2 May 2014
Mr Andrew Roberts	13 March 2017
Mr Mithila Ranawake	23 November 2010
Ms Wendy Tyberek	5 October 2018
Dr Phillip Carter	21 February 2019

Operating and Financial review

Principal Activities

The principal activities of the consolidated group (Group) during the financial year were to develop and deliver communications products and services.

These activities in detail are:

- Telecommunications services designing, building and operating telecommunications networks in rural, regional and remote Australia.
- Operating its Retail Service Provider, JustISP, delivering true broadband solutions to residents, business and agribusiness in rural, regional and remote Australia.
- Operating its Retail Service Provider, ANT Communications, delivering broadband solutions to residents and business customers.
- Operating its VOIP retail and wholesale business, FreshTel, delivering VOIP retail and wholesale VOIP solutions.
- Operating its Field Wholesale B2B business, delivering data and voice services to retail service providers, internet service providers and managed service providers.
- Providing communications software development and maintenance services.

Our business model and objectives

Key elements and underlying objectives of our business model are:

- To deliver "true broadband" being the provision of symmetric services to rural, regional, and remote communities
- To 'not rely' on the current 3G/4G and future 5G technologies for the delivery of broadband in rural, regional, and remote Australia
- To work in partnership with each local community to service their exact telecommunications requirements
- To ensure local support services are in place in each regional community
- To deliver long term, multi-use telecommunication assets in rural, regional, and remote communities

FSG operates as a telecommunications carrier and retail service provider, building infrastructure in partnership with each local government and local community and deploying telecommunications assets deep into rural, remote and regional Australia. These infrastructure assets service the technology needs for agribusiness, business and residents, and are sold through retail brands JustISP and ANT Communications.

The Group also delivers wholesale services to selected partners, agents and resellers that focus on servicing other wireless internet service providers and systems integrators located in rural, regional and remote Australia.

Today, the Group operates network in Tasmania, New South Wales, Victoria, Western Australia, Northern Territory and Queensland.

COVID-19 Impact

COVID-19 has impacted the business and timing of revenue across FY21. Local and Global impacts to our supply chains and the working of government has seen FSG's large construction projects delayed by 4 months. The management team have put in place a range of operational measures to control cost and protect staff in line with Government guidelines.

Australia's **leading** rural & remote ISP

Servicing **6** states & territories

Directors' Report continued

Review of operations

The revenue for the Group was $18,845,631 (2020: $10,618,939) representing an increase of 77%. The Group reported a positive EBITDA of $2,249,026 (2020: Restated positive $384,287) and Cashflows from Operations of $2,281,434 (2020: $2,229,636). The increase in EBITDA (485%) from prior year represents expanded operations and improvement in operational efficiencies. During the period the Group deployed and expanded its carrier network across NSW, QLD, WA, VIC and NT. The group was also awarded $35M to contribute to the construction of telecommunications projects across Australia by the Australian Federal Government.

Likely developments and expected results of operations

The Group is well placed to continue its recent growth trajectory in FY22 and is expected to generate an increase in revenue consistent with its expanding operations and Government construction projects.

The Group's intention for FY22 is to grow regional revenues and attract further Government and Enterprise revenues utilising in-place and constructed, regional telecommunications assets.

Together with the above organic and Government supported growth, the Group will evaluate accretive acquisition opportunities.

Significant changes in the state of affairs

There were no significant changes in the company's state of affairs during the year ended 30 June 2021.

Dividends Paid or Recommended

There were no dividends paid, recommended or declared during the current or previous financial year.

Matters subsequent to the end of the financial year

No matter or circumstance has arisen since 30 June 2021 that has significantly affected, or may significantly affect the Group's operations, the results of those operations, or the Group's state of affairs in future financial years.

Likely developments and expected results of operations

Information on likely developments in the operations of the Group and the expected results of operations have not been included in this report.

Environmental regulation

The Group is not subject to any significant environmental regulation under Australian Commonwealth or State law.

Meetings of Directors

The number of meetings of the Company's Board of Directors ('the Board') held during the year ended 30 June 2021, and the number of meetings attended by each Director were:

	Full Board		Nomination and Remuneration Committee		Audit and Risk Committee	
	Attended	Eligible to attend	Attended	Held	Attended	Held
Mr Mithila Nath Ranawake	11	12	2	2	2	2
Dr Kenneth Carr	12	12	2	2	-	-
Mr Andrew Roberts	12	12	-	-	-	-
Ms Wendy Tyberek	12	12	-	-	2	2
Dr Phillip Carter	11	11	2	2	2	2

Held: represents the number of meetings held during the time the Director held office.

Directors' Report continued

INFORMATION RELATING TO DIRECTORS AND COMPANY SECRETARY

Ken Carr
Chairman and Non-Executive Director
(PhD Bus Adm. MBA)

Dr Carr is a seasoned, non-executive director and chair, having held CEO/MD roles in 5 ASX listed companies primarily in the, telecoms, banking, payments and electronic manufacturing sectors and non-executive director roles in 3 others, including 2 as chair.

Dr Carr first joined the Freshtel board in February 2010. He has formerly held CEO and Board positions on several listed entities in Australia and overseas, most recently as CEO of Intec Limited (ASX:ITQ), and prior was Managing Director of Rubik Financial Limited (ASX:RFL). Previously he has held senior executive positions at IBM, AT&T, and Lucent Technologies and British Telecom. His main experience is related to corporate restructuring and transformation, which has included several JVs and mergers and acquisitions in many countries. Dr Carr left the Board in February 2013 and re-joined Freshtel on 2 May 2014.

The board considers Dr Ken Carr to be an independent director as Dr Carr is free from any business or other relationship that could materially interfere with, or reasonably be perceived to materially interfere with, the independent exercise of his judgement.

Mithila Nath Ranawake
Non-Executive Director
(BBus, MBA, CPA, FAICD)

Mr Ranawake was elected to the Freshtel board on 23 November 2010. Mr Ranawake has over 20 years of experience in the telecommunications industry in Asia Pacific, Australia, India and China, combined with a strong background in finance, mergers and acquisitions, information systems, sales, change management, strategy and business development acquired across a number of industries. In his most recent role Mr Ranawake was the chief financial officer of Konekt Limited, an ASX listed workplace health solutions provider. Prior to that he was the CFO of Consistel Group in Singapore where he was instrumental in raising funds from Intel Capital and JAFCO Asia. Prior to joining Consistel, Mithila was the CFO of LongReach Group Limited, an ASX listed Australian telecommunications equipment manufacturer and vendor, where he was involved in raising capital and managing its merger. He has held senior management positions in Telstra Corporation, British Telecom and Marconi. Mr Ranawake also has several years of experience in gas, electric and petroleum industries.

The board considers Mithila Nath Ranawake to be an independent director as Mr Ranawake is free from any business or other relationship that could materially interfere with, or reasonably be perceived to materially interfere with, the independent exercise of his judgement.

Andrew Roberts
Executive Director
(AICD)

Mr Roberts is a business executive / entrepreneur with over 25 years' experience in the IT industry in Australia, New Zealand, Asia Pacific, and the United Kingdom. He has extensive strategic IT and commercial experience in business aggregation, business analysis/strategy, sales, marketing, professional services, operations and general management. Mr Roberts has direct experience in building and growing IT and cloud-based companies from start-up to sale.

He has previously been a director of Comops Limited (ASX: COM) and was recently head of strategy and cloud operations at Rubik Financial Limited (ASX: RFL). Mr Roberts was also the deputy chair of the Young and Well Cooperative Research Council, a federally funded not-for-profit organisation focusing on the use of technology to assist wellbeing in young people's lives.

Directors' Report continued

Wendy Tyberek
Finance Director and Company Secretary (joint)
(CA, AICD, BBus)

Ms Tyberek is a chartered accountant with over 25 years experience in financial business management and related technologies in Australia and the UK.

Wendy is the Finance Director and CFO and leads the finance team for FSG, responsible for the finance, compliance and reporting functions within the group. She is a hands-on CFO focussed on achieving results and has extensive experience in leading teams to develop and deliver financially successful technology-based solutions to private and public-sector enterprises. Her previous roles have included senior positions with MYOB, Comops (ASX:COM), Solution 6 and Deloitte.

Dr Phillip Carter
Non-Executive Director
(PhD, MAppFin, BEng, SFFIN, FAICD)

Phillip is a joint managing director of Kestrel Capital Pty Ltd. He has extensive experience developing and financing technology rich industrials in Australia, Europe and the United States of America. As chairman of Prism Group Holdings (a developer of enterprise management information systems software), he led the restructure and turnaround of its global operations and subsequent sale of the business to a US competitor, delivering significant returns to investors. Previously, Phillip headed a leading United Kingdom technology consulting and investment advisory practice and managed the InterTechnology Fund, recognised by the European Private Equity and Valuations Capital Association (EVCA) as one of the most active development capital funds in Europe. Other current directorships: Kestrel Growth Companies Limited, Tambla Limited and Chant West Holdings Limited.

Mr Graham Henderson
Company Secretary (joint)
(Brecon, B.A.,M.A., M.Hist. FGIA)

Mr Henderson has had many years' experience in the management of public companies, both listed and not for profit entities. He joined Freshtel Holdings as Company Secretary in September 2010, and acted as CFO until the acquisition by Field Solutions in April 2017.

REMUNERATION REPORT (AUDITED)

The remuneration report details the key management personnel remuneration arrangements for the Group, in accordance with the requirements of the Corporations Act 2001 and its Regulations.

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including all directors.

The remuneration report is set out under the following main headings:

- Principles used to determine the nature and amount of remuneration
- Details of remuneration
- Share-based compensation
- Additional disclosures relating to key management personnel

Principles used to determine the nature and amount of remuneration

The objective of the Group's executive reward framework is to ensure reward for key management personnel (KMP) performance is competitive and appropriate for the results delivered. The framework aligns executive reward for the achievement of strategic objectives and the creation of value for shareholders, and it is considered to conform to the market best practice for the delivery of reward. The Board of Directors ('the Board') ensures that executive reward satisfies the following key criteria for good reward governance practices:

- competitiveness and reasonableness
- acceptability to shareholders
- performance linkage / alignment of executive compensation
- transparency

The Nomination and Remuneration Committee is responsible for determining and reviewing remuneration arrangements for its directors and executives.

The remuneration policy of Field Solutions Holdings Limited has been designed to align key management personnel (KMP) objectives with shareholder and business objectives by providing a fixed remuneration component and having regard to the current incentive to achieve and earnings milestones pursuant to the acquisition of Field Solutions Group Pty Ltd and other businesses where short term incentives (STI's) are offered.

The Board has established a long term employee incentive plan (LTIP) which was presented for review and ratification at the 2020 AGM. The Board believes that the current remuneration policy, together with the ESOP to be appropriate and effective in its ability to attract and retain high-quality KMP to run and manage the consolidated Group, as well as to provide goal congruence between directors, executives and shareholders. During the year the group approved a further 26,000,000 performance rights for issue to KMP. Refer to Note 25 for further information.

The Board's policy for determining the nature and amount of remuneration for KMP of the consolidated Group is as follows:

- All KMP receive a base salary (based on factors such as length of service and experience), superannuation, STI and become eligible to participate in the Company ESOP (subject to Board invitation).
- Other performance incentives (such as STI's) are generally only paid once pre-determined key performance indicators have been met.
- Incentives in the form of ESOP options and shares are intended to align the interests of KMP and the Company with those of shareholders.
- The remuneration committee reviews KMP packages annually by reference to the consolidated Group's performance, executive performance and comparable information from industry sectors.

The performance of KMP is measured against criteria agreed annually with each executive and is based on individual and by reference to the consolidated Group's performance. All bonuses and incentives must be linked to predetermined performance criteria. The policy is designed to attract the highest calibre of executives and reward them for performance / results leading to long term growth in shareholder wealth.

KMP receive a superannuation guarantee contribution required by the government, which is 9.5% for FY21 and increasing to 10% for FY22 of the individual's average weekly ordinary time earnings (AWOTE).

Other than the entitlements provided under the Group's defined contribution superannuation arrangements, KMP do not receive any other retirement benefits.

All remuneration paid to KMP is valued at the cost to the company and expensed.

The Board's policy is to remunerate KMP (including non-executive directors) at market rates for time, commitment and responsibilities. The board currently determines payments to KMP and reviews their remuneration annually, based on market practice, duties and accountability. Independent external advice is sought when required. The maximum aggregate amount of fees that can be paid to non-executive directors is subject to approval by shareholders at the annual general meeting.

Directors' Report continued

Options granted under the ESOP do not carry dividend or voting rights. The board is responsible for determining any conditions attaching to the options (including issue price, exercise price, vesting conditions, and conditions of exercise).

Engagement of Remuneration Consultants

The Board did not engage any remuneration consultants during the financial year. The Board will consider the appropriateness of appointing a remuneration consultant during FY22 to review the elements of KMP remuneration and to provide appropriate recommendations.

Performance based Remuneration

KPIs for management and other staff are set annually, in consultation with the Board Remuneration Committee. The measures are specifically tailored to the area each individual is involved in and has a level of control over.

The KPIs target areas are those the Board believes hold greater potential for Group expansion and profit, covering financial and non-financial as well as short and long-term goals. The level set for each KPI is based on budgeted figures for the Group and, in some instances, relevant industry standards.

Performance against KPIs is assessed annually, with any KPI related bonuses being awarded based on achievement of the relevant KPIs (see below for further information regarding cash bonuses). Following the assessment, the KPIs are reviewed by the Board in light of the desired and actual outcomes, and their efficiency is assessed in relation to the Group's goals and shareholder wealth, before the KPIs are set for the following year.

In determining whether or not a KPI has been achieved, Field Solutions Holdings Limited bases the assessment on audited figures and quantitative and qualitative data.

Relationship between Remuneration Policy and Company Performance

The remuneration policy has been tailored to increase goal congruence between shareholders, directors and executives. Two methods have been applied to achieve this aim, the first being a performance based bonus based on KPIs, and the second being the establishment of an ESOP (under which KMP are eligible participants, subject to Board invitation) to encourage the alignment of personal and shareholder interests.

The Board is of the opinion that the above remuneration policy will enhance company performance going forward.

Performance Conditions Linked to Remuneration

The Group seeks to emphasise reward incentives for results and continued commitment to the Group through the provision of cash bonus reward schemes, in particular the incorporation of incentive payments based on the achievement of Group budgets. The Group does not currently have any cash bonus rewards schemes tied to the company's share price, preferring at this stage to align such cash bonus rewards to operational performance.

The objective of the reward schemes is to both reinforce the short and long-term goals of the Group and provide a common interest between management and shareholders.

The satisfaction of the KPIs is based on a review of the audited financial statements of the Group.

Directors' Report continued

Details of remuneration

Amounts of remuneration

Details of the remuneration of key management personnel of the Group for the 2021 year are set out in the following tables.

	Short-term benefits				Long-term benefits	Share-based payments	Performance based	
	Cash salary and fees $	Cash bonus $	Non-monetary $	Super-annuation $	Long service leave $	Equity-settled $	% remuneration $	Total $
Non-Executive Directors:								
Dr Kenneth Carr	55,000	-	-	5,225	-	33,263	-	93,488
Mr Mithila Nath Ranawake	48,000	-	-	4,560	-	33,263	-	85,823
Dr Philip Carter	48,000	-	-	4,560	-	76,149	-	128,709
Executive Directors:								
Mr Andrew Roberts	295,000	-	-	20,531	-	162,835	-	478,366
Ms Wendy Tyberek	165,000	-	-	-	-	233,263	-	398,263
Secretary:								
Ms Wendy Tyberek	-	-	-	-	-	-	-	
Mr Graham Henderson	60,000	-	-	-	-	-	-	60,000
Other KMP								
Mr Philippe Benoliel	228,311	-	-	21,690	-	109,167	-	359,168
	899,311	-	-	56,566	-	647,940	-	1,603,817

Details of the remuneration of key management personnel of the Group for the 2020 year are set out in the following tables.

	Short-term benefits				Long-term benefits	Share-based payments	Performance based	
	Cash salary and fees $	Cash bonus $	Non-monetary $	Super-annuation $	Long service leave $	Equity-settled $	% remuneration $	Total $
Non-Executive Directors:								
Dr Kenneth Carr	55,000	-	-	5,225	-	33,263	-	93,488
Mr Mithila Nath Ranawake	48,000	-	-	4,560	-	33,263	-	85,823
Dr Philip Carter [(b)]	48,000	-	-	4,560	-	-	-	52,560
Executive Directors:								
Mr Andrew Roberts	295,000	-	-	20,531	-	31,461	-	346,992
Ms Wendy Tyberek	165,000	-	-	-	-	33,263	-	198,263
Secretary:								
Ms Sinead Teague Ms Wendy Tyberek	18,000 -	-	-	-	-	-	-	18,000
Mr Graham Henderson[(a)]	39,350	-	-	-	-	-	-	39,350
Other KMP								
Mr Philippe Benoliel[(c)]	213,757	-	-	19,017	-	6,725	-	239,499
	882,107	-	-	53,893	-	137,975	-	1,073,975

(a) Appointed Joint Company Secretary 5 December 2019
(b) Appointed Director
(c) Appointed Chief Operating Officer on 7 August 2019

Directors' Report continued

Share-based compensation

Issue of shares

Shares issued to Directors and other key management personnel as part of compensation during the year ended 30 June 2021 are disclosed above.

Options

There were options over ordinary shares issued KMP as part of compensation for the period ended 30 June 2021.

Performance Rights

There were performance rights issued to KMP as part of compensation for the period ended 30 June 2021. These performance rights have been issued in accordance with the terms of the performance rights plan.

Additional disclosures relating to key management personnel

Shareholding

The number of shares in the Company held during the financial year by each Director and other members of key management personnel of the Group, including their personally related parties, is set out below:

	Balance at the start of the year	Received as part of remuneration	Additions	Disposals/ other	Balance at the end of the year
Dr Kenneth Carr	3,000,000	-	-	-	3,000,000
Mr Mithila Nath Ranawake	2,066,667	-	-	-	2,066,667
Mr Andrew Roberts	211,988,406	-	3,061,589	15,000	215,034,995
Ms Wendy Tyberek	209,105,580	-	3,181,589	315,000	211,972,169
Dr Phillip Carter	62,500,000	-	9,712,546	-	72,212,546
Mr Philippe Benoliel	1,917,203	-	982,797	-	2,900,000
Mr Graham Henderson	1,000,000	-	1,000,000	-	2,000,000
	491,577,856	-	17,938,521	330,000	509,186,377

Option holding

There were 36,513,834 options over ordinary shares in the Company held during the financial year by each Director and other key management personnel of the Group, including their personally related parties

Grant date	Expiry date	Exercise price	Number under option
13 December 2018	13 December 2021	$0.03	9,000,000
13 December 2018	13 December 2021	$0.045	6,000,000
13 December 2018	13 December 2021	$0.06	6,000,000
30 March 2020	30 June 2022	$0.045	4,256,917
30 March 2020	30 June 2023	$0.06	4,256,918
31 March 2021	31 March 2024	$0.03	3,000,000
31 March 2021	31 March 2024	$0.045	2,000,000
31 March 2021	31 March 2024	$0.06	2,000,000
			36,513,835

Directors' Report continued

Performance rights

There were performance rights over ordinary shares in the Company held during the financial year by each Director and other key management personnel of the Group, including their personally related parties

	Balance at the start of the year	Received as part of remuneration	Conversion to shares	Disposals/ other	Balance at the end of the year
Performance rights					
Mr Andrew Roberts	39,000,000	-	-	-	39,000,000
Wendy Tyberek	-	5,000,000	5,000,000	-	-
Philippe Benoliel[(a)]	-	26,000,000	-	-	26,000,000
	39,000,000	31,000,000	5,000,000	-	65,000,000

(a) Approved for issue.

This concludes the remuneration report, which has been audited.

Shares under option

Shares issued on the exercise of options

There were shares of Field Solutions Holdings Limited issued as a result of the exercise of options during the year ended 30 June 2021 and up to the date of this report set out below. For details of options issued to directors and executives as remuneration, refer to the Remuneration report.

Option exercise date	Exercise price	Number under option
13 April 2021	$0.03	10,000,000
		10,000,000

Performance rights

There were 2,500,000 unissued performance rights over ordinary shares of Field Solutions Holdings Limited based on performance rights outstanding at the date of this report. Performance rights holders do not have any rights to participate in any issues of shares or other interests in the company or any other entity. Details of the performance rights granted, apart from those held by Directors and KMP, are set out below. For details of performance rights issued to directors and executives as remuneration, refer to the Remuneration report..

Grant date	Number under option
1 July 2018	2,500,000
	2,500,000

Directors' Report continued

Indemnity and insurance of officers

The Company has indemnified the directors and executives of the Company for costs incurred, in their capacity as a director or executive, for which they may be held personally liable, except where there is a lack of good faith.

During the financial year, the Company paid a premium in respect of a contract to insure the directors and executives of the Company against a liability to the extent permitted by the Corporations Act 2001. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

Indemnity and insurance of auditor

The Company has not, during or since the end of the financial year, indemnified or agreed to indemnify the auditor of the Company or any related entity against a liability incurred by the auditor.

During the financial year, the Company has not paid a premium in respect of a contract to insure the auditor of the Company or any related entity.

Proceedings on behalf of the Company

No person has applied to the Court under section 237 of the Corporations Act 2001 for leave to bring proceedings on behalf of the Company, or to intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or part of those proceedings.

Non-audit services

There were no non-audit services provided during the financial year by the auditor.

Officers of the Company who are former partners of Hall Chadwick

There are no officers of the Company who are former partners of Hall Chadwick.

Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out immediately after this Directors' report.

Auditor

Hall Chadwick continues in office in accordance with section 327 of the Corporations Act 2001.

This report is made in accordance with a resolution of Directors, pursuant to section 298(2)(a) of the Corporations Act 2001.

On behalf of the Directors

Ken Carr Director

Mithila Ranawake Director

19 August 2021 Australia

SYDNEY
Level 40
2 Park Street
Sydney NSW 2000
Australia
Ph: (612) 9263 2600
Fx: (612) 9263 2800

FIELD SOLUTIONS HOLDINGS LIMITED
ABN 92 111 460 121
AND ITS CONTROLLED ENTITIES

AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF FIELD SOLUTIONS HOLDINGS LIMITED

In accordance with Section 307C of the Corporations Act 2001, I am pleased to provide the following declaration of independence to the directors of Field Solutions Holdings Limited. As the lead audit partner for the audit of the financial report of Field Solutions Holdings Limited for the year ended 30 June 2021, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

(i) the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and

(ii) any applicable code of professional conduct in relation to the audit.

Hall Chadwick

Hall Chadwick (NSW)
Level 40, 2 Park Street
Sydney NSW 2000

SKumar

Sandeep Kumar
Partner
Dated: 19 August 2021

Financial Statements

for the year ended 30 June 2021

Consolidated statement of profit or loss and other comprehensive income

For the year ended 30 June 2021

	Note	Consolidated Group 2021 $	2020 Restated $
Revenue	4	18,845,631	10,618,939
Expenses			
Communication and ISP Costs		(8,347,916)	(5,024,563)
Employee benefit expense		(3,931,385)	(2,217,928)
Depreciation and amortisation		(1,623,523)	(1,717,956)
Other Direct Costs		(2,228,604)	(759,624)
Share Based Payments	26	(553,627)	(392,895)
Loss on conversion of convertible notes to equity	6	-	(390,405)
Administration		(1,699,382)	(1,540,951)
Profit/(loss) before income tax expense		461,194	(1,425,383)
Income tax benefit	5	1,665,798	952,504
Profit/(loss) after income tax expense for the year attributable to the Owners of Field Solutions Holdings Limited		2,126,992	(472,879)
Other comprehensive income for the year, net of tax		-	-
Total comprehensive income/(loss) for the year attributable to the Owners of Field Solutions Holdings Limited		2,126,992	(472,879)
		Cents	Cents
Basic earnings per share	31	0.41	(0.11)
Diluted earnings per share	31	0.34	(0.09)

The above consolidated statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

Consolidated statement of financial position

As at 30 June 2021

	Note	Consolidated Group 2021 $	Consolidated Group 2020 Restated $
Assets			
Current assets			
Cash and cash equivalents	7	183,602	432,726
Trade and other receivables	8	4,785,258	1,205,901
Other assets	12	112,566	-
Income tax	5	991,800	1,022,250
Total current assets		6,073,226	2,660,877
Non-current assets			
Property, plant and equipment	9	7,896,371	5,397,914
Right of use assets	16	833,254	652,038
Intangibles	10	1,450,864	1,708,725
Deferred tax assets	5	412,698	393,313
Total non-current assets		10,593,187	8,151,990
Total assets		16,666,413	10,812,867
Liabilities			
Current liabilities			
Trade and other payables	12	3,054,882	1,948,997
Lease liabilities	16	315,163	177,931
Borrowings	13	953,928	236,910
Employee benefits	14	264,602	202,089
Contract liabilities	15	426,361	-
Total current liabilities		5,014,936	2,565,927
Non-current liabilities			
Deferred tax liabilities	5	242,942	179,553
Lease liabilities	16	866,970	506,441
Total non-current liabilities		1,109,912	685,994
Total liabilities		6,124,848	3,251,921
Net assets		10,541,565	7,560,946
Equity			
Issued capital	17	9,190,696	8,358,058
Reserves	18	593,916	572,927
Retained profits	19	756,953	(1,370,039)
Total equity		10,541,565	7,560,946

The above consolidated statement of financial position should be read in conjunction with the accompanying notes

Consolidated statement of changes in equity

For the year ended 30 June 2021

Consolidated Group	Issued capital $	Reserves $	Retained profits $	Total equity $
Balance at 1 July 2019	6,318,776	252,341	(897,160)	5,673,957
Profit/(loss) after income tax expense for the year	-	-	(217,959)	(217,959)
Other comprehensive income for the year, net of tax	-	-	-	-
Total comprehensive loss for the year	-	-	(217,959)	(217,959)
Issued capital asset acquisition	-	-	-	-
Issued capital shares from escrow	333,056	-	-	333,056
Issued capital share based payment	1,640,405	-	-	1,640,405
Issue of performance rights share	65,821	(65,821)	-	-
Share reserve – Option valuation and performance rights	-	131,487	-	131,487
Retrospective adjustment upon convertible note	-	254,920	(254,920)	-
Balance at 30 June 2020 (restated)	8,358,058	572,927	(1,370,039)	7,560,946

Consolidated Group	Issued capital $	Reserves $	Retained profits $	Total equity $
Balance at 1 July 2020 (restated)	8,358,058	572,927	(1,370,039)	7,560,946
Profit/(loss) after income tax expense for the year	-	-	2,126,992	2,126,992
Other comprehensive income for the year, net of tax	-	-	-	-
Total comprehensive income for the year	-	-	2,126,992	2,126,992
Issue of shares from Options exercise	300,000	(92,252)	-	207,748
Issued capital cancelled options	-	(6,725)	-	(6,725)
Shares issued on conversion of convertible notes	254,920	(254,920)	-	-
Issue of shares from conversion of performance rights	277,718	(200,000)	-	77,718
Share reserve - Grant of Options and performance rights	-	574,886	-	574,886
Balance at 30 June 2021	9,190,696	593,916	756,953	10,541,565

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes

Consolidated statement of cash flows

For the year ended 30 June 2021

	Note	Consolidated Group 2021 $	2020 $
Cash flows from operating activities			
Receipts from customers		15,153,709	10,619,034
Payment to suppliers and employees		(14,448,218)	(8,693,365)
Interest paid		(164,309)	(91,714)
Refund / (payment) of income tax		1,740,252	395,681
Net cash from operating activities	30	2,281,434	2,229,636
Cash flows from investing activities			
Payment for purchase of business, net of cash acquired		-	(52,847)
Payments for property, plant and equipment		(3,158,458)	(1,309,738)
Payments for intangibles		(198,259)	(544,894)
Net cash used in investing activities		(3,356,717)	(1,907,479)
Cash flows from financing activities			
Proceeds from issue of shares		300,000	-
Payment of leases		(190,859)	(171,610)
Proceeds from short-term borrowings		1,278,928	250,000
Repayment of short-term borrowings		(561,910)	(335,039)
Net cash from financing activities		826,159	(256,649)
Net increase/(decrease) in cash and cash equivalents		(249,124)	65,508
Cash and cash equivalents at the beginning of the financial year		432,726	367,218
Cash and cash equivalents at the end of the financial year	7	183,602	432,726

The above consolidated statement of cash flows should be read in conjunction with the accompanying notes

Notes to the consolidated financial statements

For the year ended 30 June 2021

NOTE 1. SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the Corporations Act 2001, as appropriate for for-profit oriented entities. These financial statements also comply with International Financial Reporting Standards as issued by the International Accounting Standards Board ('IASB').

Historical cost convention

The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of available-for-sale financial assets, financial assets and liabilities at fair value through profit or loss, investment properties, certain classes of property, plant and equipment and derivative financial instruments.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Parent entity information

In accordance with the Corporations Act 2001, these financial statements present the results of the Group only. Supplementary information about the parent entity is disclosed in Note 24.

Principles of consolidation

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of Field Solutions Holdings Limited ('Company' or 'parent entity') as at 30 June 2021 and the results of all subsidiaries for the year then ended. Field Solutions Holdings Limited and its subsidiaries together are referred to in these financial statements as the 'Group'.

Subsidiaries are all those entities over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are de-consolidated from the date that control ceases.

Intercompany transactions, balances and unrealised gains on transactions between entities in the Group are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

The acquisition of subsidiaries is accounted for using the acquisition method of accounting. A change in ownership interest, without the loss of control, is accounted for as an equity transaction, where the difference between the consideration transferred and the book value of the share of the non-controlling interest acquired is recognised directly in equity attributable to the parent.

Where the Group loses control over a subsidiary, it derecognises the assets including goodwill, liabilities and non-controlling interest in the subsidiary together with any cumulative translation differences recognised in equity. The Group recognises the fair value of the consideration received and the fair value of any investment retained together with any gain or loss in profit or loss.

Revenue

Communication Services

Customers usually pay in advance for communication services on a monthly basis, typically at the commencement of the month. Customers typically pay for hardware and other equipment at the time of sale. Revenue from the sale of handsets and other equipment is recognised when control of the handset and other equipment has transferred to the customer. The transactions price is determined at the rates stipulated in the contract with the customer.

Telecommunication Infrastructure

The Group has been engaged by a number of councils to assist with building infrastructure across a number of shires. Contracts typically involve a number of separate performance obligations and the transaction price is allocated across these performance obligations. The performance obligations are typically aligned with the respective milestones. Where amounts are received in advance of fulfilment of those respective performance obligations the Group recognises a contract liability. A contract asset is recognised where the performance obligations have been satisfied but not yet billed due to a milestone payment. The Group considers cost-to- cost method an appropriate measure of progress for the completion of the performance obligation. The cost-to-cost method is based on the proportion of the contract costs incurred for the work performed to date relative to the estimated total contract costs. Once an invoice is issued, the corresponding contract asset is reclassified to trade receivables. No significant financing components have been identified in the contracts with the councils as the period between meeting of the performance obligation and milestone payments.

Contract Liabilities

Revenue is recognised for sales of telecommunications services when control of the service passes to the customer. This occurs when the services are delivered to the customer. The amount received at the time of the sale transaction is recognised as a contract liability until delivery takes place and control passes.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Income tax

The income tax expense or benefit for the period is the tax payable on that period's taxable income based on the applicable income tax rate for each jurisdiction, adjusted by the changes in deferred tax assets and liabilities attributable to temporary differences, unused tax losses and the adjustment recognised for prior periods, where applicable.

Deferred tax assets and liabilities are recognised for temporary differences at the tax rates expected to be applied when the assets are recovered or liabilities are settled, based on those tax rates that are enacted or substantively enacted, except for:

- When the deferred income tax asset or liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and that, at the time of the transaction, affects neither the accounting nor taxable profits; or
- When the taxable temporary difference is associated with interests in subsidiaries, associates or joint ventures, and the timing of the reversal can be controlled and it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

The carrying amount of recognised and unrecognised deferred tax assets are reviewed at each reporting date. Deferred tax assets recognised are reduced to the extent that it is no longer probable that future taxable profits will be available for the carrying amount to be recovered. Previously unrecognised deferred tax assets are recognised to the extent that it is probable that there are future taxable profits available to recover the asset.

Deferred tax assets and liabilities are offset only where there is a legally enforceable right to offset current tax assets against current tax liabilities and deferred tax assets against deferred tax liabilities; and they relate to the same taxable authority on either the same taxable entity or different taxable entities which intend to settle simultaneously.

Tax Consolidation

The company and its wholly-owned Australian resident entities have formed a tax consolidated Group and are therefore taxed as a single entity from that date. The head entity within the tax-consolidated Group is Field Solutions Holdings Limited. Tax expense/income, deferred tax liabilities and deferred tax assets arising from temporary differences of the members of the tax-consolidated Group are recognised in the separate financial statements of the members of the tax-consolidated Group using the "separate taxpayer within group" approach by reference to the carrying amounts in the separate financial statements of each entity and the tax values applying under tax consolidation. Current tax liabilities and assets and deferred tax assets arising from unused tax losses and relevant tax credits of the members of the tax-consolidated Group are recognised by the Company (as head entity in the tax-consolidated Group). Due to the existence of a tax funding arrangement between the entities in the tax consolidated Group, amounts are recognised as payable to or receivable by the Company and each member of the Group in relation to the tax contribution amounts paid or payable between the Parent Entity and the other members of the tax consolidated Group in accordance with the arrangement.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the Group's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting

Notes to the consolidated financial statements continued

period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the Group's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Deferred tax assets and liabilities are always classified as non-current.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Property, Plant and equipment	3-25 years
Fixtures and fittings	3-10 years
Motor Vehicles	3-5 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

Leasehold improvements and plant and equipment under lease are depreciated over the unexpired period of the lease or the estimated useful life of the assets, whichever is shorter.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Group. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss. Any revaluation surplus reserve relating to the item disposed of is transferred directly to retained profits. Employee costs and consulting costs associated with consulting and installing certain specialised assets during the year ended 30 June 2021 are appropriately capitalised.

Intangible assets

Intangible assets acquired as part of a business combination, other than goodwill, are initially measured at their fair value at the date of the acquisition. Intangible assets acquired separately are initially recognised at cost.

Indefinite life intangible assets are not amortised and are subsequently measured at cost less any impairment. Finite life intangible assets are subsequently measured at cost less amortisation and any impairment. The gains or losses recognised in profit or loss arising from the derecognition of intangible assets are measured as the difference between net disposal proceeds and the carrying amount of the intangible asset. The method and useful lives of finite life intangible assets are reviewed annually. Changes in the expected pattern of consumption or useful life are accounted for prospectively by changing the amortisation method or period. Employee costs and consulting costs associated with consulting and installing certain specialised assets during the year ended 30 June 2021 are appropriately capitalised

Customer contracts

Customer contracts acquired in a business combination or asset acquisition contract are amortised on a straight-line basis over the period of their expected benefit, being their finite life of 2-5 years.

Intellectual Property

IP acquired in a business combination or asset acquisition contract is amortised on a straight-line basis over the period of their expected benefit, being their finite life of 2-5 years.

Impairment of non-financial assets

Goodwill and other intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. Other non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Notes to the consolidated financial statements continued

Trade and other payables

These amounts represent liabilities for goods and services provided to the Group prior to the end of the financial year and which are unpaid. Due to their short-term nature, they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests.

For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Issued capital

Ordinary shares are classified as equity.

Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

Business combinations

The acquisition method of accounting is used to account for business combinations regardless of whether equity instruments or other assets are acquired.

The consideration transferred is the sum of the acquisition-date fair values of the assets transferred, equity instruments issued or liabilities incurred by the acquirer to former owners of the acquiree and the amount of any non-controlling interest in the acquiree.

For each business combination, the non-controlling interest in the acquiree is measured at either fair value or at the proportionate share of the acquiree's identifiable net assets. All acquisition costs are expensed as incurred to profit or loss.

On the acquisition of a business, the Group assesses the financial assets acquired and liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic conditions, the Group's operating or accounting policies and other pertinent conditions in existence at the acquisition-date.

Where the business combination is achieved in stages, the Group re-measures its previously held equity interest in the acquiree at the acquisition-date fair value and the difference between the fair value and the previous carrying amount is recognised in profit or loss.

Contingent consideration to be transferred by the acquirer is recognised at the acquisition-date fair value. Subsequent changes in the fair value of the contingent consideration classified as an asset or liability is recognised in profit or loss. Contingent consideration classified as equity is not re-measured and its subsequent settlement is accounted for within equity.

The difference between the acquisition-date fair value of assets acquired, liabilities assumed and any non-controlling interest in the acquiree and the fair value of the consideration transferred and the fair value of any pre-existing investment in the acquiree is recognised as goodwill. If the consideration transferred and the pre-existing fair value is less than the fair value of the identifiable net assets acquired, being a bargain purchase to the acquirer, the difference is recognised as a gain directly in profit or loss by the acquirer on the acquisition-date, but only after a reassessment of the identification and measurement of the net assets acquired, the non-controlling interest in the acquiree, if any, the consideration transferred and the acquirer's previously held equity interest in the acquirer.

Business combinations are initially accounted for on a provisional basis. The acquirer retrospectively adjusts the provisional amounts recognised and also recognises additional assets or liabilities during the measurement period, based on new information obtained about the facts and circumstances that existed at the acquisition-date. The measurement period ends on either the earlier of (i) 12 months from the date of the acquisition or (ii) when the acquirer receives all the information possible to determine fair value.

Earnings per share

Basic earnings per share

Basic earnings per share is calculated by dividing the profit attributable to the Owners of Field Solutions Holdings Limited, excluding any costs of servicing equity other than ordinary shares, by the weighted average number of ordinary shares outstanding during the financial year, adjusted for bonus elements in ordinary shares issued during the financial year.

Diluted earnings per share

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account the after income tax effect of interest and other financing costs associated with dilutive potential ordinary shares and the weighted average number of shares assumed to have been issued for no consideration in relation to dilutive potential ordinary shares.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows. Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the Group becomes a party to the contractual provisions to the instrument. For financial assets, this is the date that the Group commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments (except for trade receivables) are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Trade receivables are initially measured at the transaction price if the trade receivables do not contain a significant financing component or if the practical expedient was applied as specified in AASB 15.63.

Classification and subsequent measurement

Financial liabilities

Financial instruments are subsequently measured at:

- amortised cost; or
- fair value through profit or loss.

A financial liability is measured at fair value through profit and loss if the financial liability is:

- a contingent consideration of an acquirer in a business combination to which AASB 3: Business Combinations applies;
- held for trading; or
- initially designated as at fair value through profit or loss.

All other financial liabilities are subsequently measured at amortised cost using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest expense in profit or loss over the relevant period.

The effective interest rate is the internal rate of return of the financial asset or liability. That is, it is the rate that exactly discounts the estimated future cash flows through the expected life of the instrument to the net carrying amount at initial recognition.

A financial liability is held for trading if:

- it is incurred for the purpose of repurchasing or repaying in the near term;
- part of a portfolio where there is an actual pattern of short-term profit taking; or
- a derivative financial instrument (except for a derivative that is in a financial guarantee contract or a derivative that is in a effective hedging relationships).
- Any gains or losses arising on changes in fair value are recognised in profit or loss to the extent that they are not part of a designated hedging relationship are recognised in profit or loss.
- The change in fair value of the financial liability attributable to changes in the issuer's credit risk is

taken to other comprehensive income and are not subsequently reclassified to profit or loss. Instead, they are transferred to retained earnings upon derecognition of the financial
- liability. If taking the change in credit risk in other comprehensive income enlarges or creates an accounting mismatch, then these gains or losses should be taken to profit or loss rather than other comprehensive income.

A financial liability cannot be reclassified.

Financial assets

Financial assets are subsequently measured at:

- amortised cost;
- fair value through profit or loss.

Measurement is on the basis of two primary criteria:

- the contractual cash flow characteristics of the financial asset; and
- the business model for managing the financial assets.

A financial asset that meets the following conditions is subsequently measured at amortised cost:

- the financial asset is managed solely to collect contractual cash flows; and
- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates.

By default, all other financial assets that do not meet the measurement conditions of amortised cost are subsequently measured at fair value through profit or loss.

The Group initially designates a financial instrument as measured at fair value through profit or loss if:

- it eliminates or significantly reduces a measurement or recognition inconsistency (often referred to as "accounting mismatch") that would otherwise arise from measuring assets or liabilities or recognising the gains and losses on them on different bases;
- it is in accordance with the documented risk management or investment strategy, and information about the groupings was documented appropriately, so that the performance of the financial liability that was part of a group of financial liabilities or financial assets can be managed and evaluated consistently on a fair value basis;
- it is a hybrid contract that contains an embedded derivative that significantly modifies the cash flows otherwise required by the contract.

The initial designation of the financial instruments to measure at fair value through profit or loss is a one-time option on initial classification and is irrevocable until the financial asset is derecognised.

Derecognition

Derecognition refers to the removal of a previously recognised financial asset or financial liability from the statement of financial position.

Derecognition of financial liabilities

A liability is derecognised when it is extinguished (i.e. when the obligation in the contract is discharged, cancelled or expires). An exchange of an existing financial liability for a new one with substantially modified terms, or a substantial modification to the terms of a financial liability is treated as an extinguishment of the existing liability and recognition of a new financial liability.

The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

Derecognition of financial assets

A financial asset is derecognised when the holder's contractual rights to its cash flows expires, or the asset is transferred in such a way that all the risks and rewards of ownership are substantially transferred.

All of the following criteria need to be satisfied for derecognition of financial asset:

- the right to receive cash flows from the asset has expired or been transferred;
- all risk and rewards of ownership of the asset have been substantially transferred; and
- the Group no longer controls the asset (i.e. the Group has no practical ability to make a unilateral decision to sell the asset to a third party).

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss.

On derecognition of a debt instrument classified as at fair value through other comprehensive income, the cumulative gain or loss previously accumulated in the investment revaluation reserve is reclassified to profit or loss.

On derecognition of an investment in equity which was elected to be classified under fair value through other comprehensive income, the cumulative gain or loss previously accumulated in the investment revaluation reserve is not reclassified to profit or loss, but is transferred to retained earnings.

Compound instruments (convertible notes) issued by the Group are classified as either financial liabilities or equity in accordance with the substance of the arrangements.

An option that is convertible and that will be settled by the exchange of a fixed amount of cash or another financial asset for a fixed number of the Group's own equity instruments will be classified as equity.

The fair value of the liability component is estimated on date of issue. This is done by using the prevailing market interest rate of the same kind of instrument. This amount is recognised using the effective interest method as a liability at amortised cost until conversion or the end of life of the instrument.

The equity portion is calculated by deducting the liability amount from the fair value of the instrument as a whole. The equity portion is not remeasured after initial recognition. Equity will remain as such until the option is exercised. When the option is exercised a corresponding amount will be transferred to share capital. If the option lapses without the option being exercised the balance in equity will be recognised in profit or loss.

Costs of the transaction of the issue of convertible instruments are proportionally allocated to the equity and liability. Transaction costs in regards to the liability are included in the carrying amount of the liability and are amortised over its life using the effective interest method. Transaction cost in equity is directly recognised in equity.

Impairment

The Group recognises a loss allowance for expected credit losses on:

- financial assets that are measured at amortised cost.

Loss allowance is not recognised for:

- financial assets measured at fair value through profit or loss; or

Expected credit losses are the probability-weighted estimate of credit losses over the expected life of a financial instrument. A credit loss is the difference between all contractual cash flows that are due and all cash flows expected to be received, all discounted at the original effective interest rate of the financial instrument.

The Group uses the simplified approaches to impairment, as applicable under AASB 9: Financial Instruments.

Simplified approach

The simplified approach does not require tracking of changes in credit risk at every reporting period, but instead requires the recognition of lifetime expected credit loss at all times. This approach is applicable to:

- trade receivables or contract assets that result from transactions within the scope of AASB 15: Revenue from Contracts with Customers and which do not contain a significant financing component; and
- lease receivables.

In measuring the expected credit loss, a provision matrix for trade receivables was used taking into consideration various data to get to an expected credit loss (i.e. diversity of customer base, appropriate groupings of historical loss experience, etc).

Recognition of expected credit losses in financial statements

At each reporting date, the Group recognises the movement in the loss allowance as an impairment gain or loss in the statement of profit or loss and other comprehensive income.

The carrying amount of financial assets measured at amortised cost includes the loss allowance relating to that asset.

COVID-19

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the group based on known information. This consideration extends to the nature of the services offered, customers, supply chain, staffing and geographic regions in which the Group operates.

New Accounting Standards implemented for FY21

There were no new accounting standards adopted during the year.

Leases (the Group as lessee)

The Group as lessee

At inception of a contract, the Group assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Group where the Group is a lessee. However all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

Initially the lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the Group uses the incremental borrowing rate.

Lease payments included in the measurement of the lease liability are as follows:

- fixed lease payments less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- the amount expected to be payable by the lessee under residual value guarantees

Notes to the consolidated financial statements continued

- the exercise price of purchase options, if the lessee is reasonably certain to exercise the options;
- lease payments under extension options if lessee is reasonably certain to exercise the options; and
- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement date as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the lease term or useful life of the underlying asset whichever is the shortest.

Where a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the Group anticipates to exercise a purchase option, the specific asset is depreciated over the useful life of the underlying asset.

Adjustment to Prior Period

During the year the group issued shares to derecognise interest payable on convertible notes, where short-payment had occurred at the initial time of conversion as a result of a mathematical error with the conversion calculation. This rectification derecognises any future liability and has been implemented as an adjustment to the original conversion. The following table shows the impact on each financial statement line affected by the implementation of the mathematical error.

Adjustments made to consolidated statement of financial position As at 30 June 2020			
	2020 original	Effect of adjustment for mathematic error	As presented (restated)
	$000	$000	$000
Reserves	318,007	254,920	572,927
Retained profits	(1,115,119)	(254,920)	(1,370,038)

Adjustments made to statement of profit or loss and other comprehensive income Year ended 30 June 2020			
	2020 original	Effect of adjustment for mathematic error	As presented (restated)
	$000	$000	$000
Share based payment	(137,975)	(254,920)	(392,895)
Profit/(loss) before income tax expense	(1,170,463)	(254,920)	(1,425,383)
Profit/(loss) after income tax expense for the year attributable to the Owners of Field Solutions Holdings Limited	(217,959)	(254,920)	(472,879)
Total comprehensive income/(loss) for the year attributable to the Owners of Field Solutions Holdings Limited	(217,959)	(254,920)	(472,879)

Adjustments made to statement of profit or loss and other comprehensive income Year ended 30 June 2020			
	2020 original	Effect of adjustment for mathematic error	As presented (restated)
	$000	$000	$000
Earnings per share			
Basic earnings per share (cents)	(0.05)	(0.06)	(0.11)
Diluted earnings per share (cents)	(0.04)	(0.05)	(0.09)

NOTE 2. CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results.

The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Share-based payment transactions

The Group measures the cost of equity-settled transactions with employees by reference to the fair value of the equity instruments at the date at which they are granted. The fair value is determined by using either the Binomial or Black-Scholes model taking into account the terms and conditions upon which the instruments were granted. The accounting estimates and assumptions relating to equity-settled share-based payments would have no impact on the carrying amounts of assets and liabilities within the next annual reporting period but may impact profit or loss and equity.

Fair value measurement hierarchy

The Group is required to classify all assets and liabilities, measured at fair value, using a three level hierarchy, based on the lowest level of input that is significant to the entire fair value measurement, being: Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date; Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly; and Level 3: Unobservable inputs for the asset or liability.

Considerable judgement is required to determine what is significant to fair value and therefore which category the asset or liability is placed in can be subjective.

The fair value of assets and liabilities classified as level 3 is determined by the use of valuation models. These include discounted cash flow analysis or the use of observable inputs that require significant adjustments based on unobservable inputs.

Estimation of useful lives of assets

The Group determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Impairment of non-financial assets other than goodwill and other indefinite life intangible assets

The Group assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the Group and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined.

This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Income tax

The Group is subject to income taxes in the jurisdictions in which it operates. Significant judgement is required in determining the provision for income tax. There are many transactions and calculations undertaken during the ordinary course of business for which the ultimate tax determination is uncertain. The Group recognises liabilities for anticipated tax audit issues based on the Group's current understanding of the tax law. Where the final tax outcome of these matters is different from the carrying amounts, such differences will impact the current and deferred tax provisions in the period in which such determination is made.

Recovery of deferred tax assets

Deferred tax assets are recognised for deductible temporary differences only if the Group considers it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Lease make good provision

A provision has been made for the present value of anticipated costs for future restoration of leased premises. The provision includes future cost estimates associated with closure of the premises. The calculation of this provision requires assumptions such as application of closure dates and cost estimates. The provision recognised for each site is periodically reviewed and updated based on the facts and circumstances available at the time. Changes to the estimated future costs for sites are recognised in the statement of financial position by adjusting the asset and the provision. Reductions in the provision that exceed the carrying amount of the asset will be recognised in profit or loss.

Warranty provision

In determining the level of provision required for warranties the Group has made judgements in respect of the expected performance of the products, the number of customers who will actually claim under the warranty and how often, and the costs of fulfilling the conditions of the warranty. The provision is based on estimates made from historical warranty data associated with similar products and services.

Business combinations

As discussed in note 1, business combinations are initially accounted for on a provisional basis. The fair value of assets acquired, liabilities and contingent liabilities assumed are initially estimated by the Group taking into consideration all available information at the reporting date. Fair value adjustments on the finalisation of the business combination accounting is retrospective, where applicable, to the period the combination occurred and may have an impact on the assets and liabilities, depreciation and amortisation reported.

NOTE 3. OPERATING SEGMENTS

The Group has identified its operating segments based on internal reports that are reviewed and used by the Board of Directors (chief operating decision makers) in assessing performance and determining the allocation of resources.

The Group operates only in one business segment and has a single group of similar services and products, being supply of telecommunication and cloud services and products which is designing, building and operating telecommunications networks in rural, regional and remote Australia.

The operating segment information is the same information as provided throughout the financial statements and therefore not duplicated.

NOTE 4. REVENUE

The Group has recognised the following amounts relating to revenue in the statement of profit or loss. The Group has one operating segment, telecommunication and infrastructure services

	Consolidated Group	
	2021 $	2020 $
Continued operations		
Telecommunication operating services	14,943,939	9,360,119
Telecommunication infrastructure services	3,651,192	1,258,820
	18,595,131	10,618,939
Other revenue		
Government Subsidies	250,500	-

Revenue from telecommunication services is recognised over time. Infrastructure revenue is recognised at a point in time as the performance obligations are satisfied.

Notes to the consolidated financial statements continued

NOTE 5. INCOME TAX EXPENSE/(BENEFIT)

	Consolidated Group	
	2021 $	2020 $
Income tax expense/(benefit)		
Current tax	(991,800)	(478,500)
Deferred tax	(600,335)	(44,341)
Adjustments for change in tax rates	(73,663)	(429,663)
Income tax expense	(1,665,798)	(952,504)
Numerical reconciliation of income tax benefit and tax at the statutory rate		
Profit/(loss) before income tax expense	461,194	(1,425,383)
Tax at the statutory tax rate of 26% (2021: 27.5%)	66,752	(321,878)
Income tax expense/(benefit)	66,752	(321,878)
Tax effect amounts which are not deductible/(taxable) in calculating taxable income:		
Share based payment not deductible	132,171	37,944
Impact of change in tax rate	21,889	12,332
Other non-deductible expenses	(482,553)	146,185
Benefit of R&D offset	(991,800)	(478,500)
R&D non-deductible expenses	592,800	302,500
Tax losses utilised	(931,394)	(221,424)
Understatement for prior year and benefit of timing differences not previously recognised	(73,663)	(429,663)
Income tax expense/(benefit)	(1,665,798)	(952,504)
Deferred tax asset		
Comprising:		
Transaction cost of equity issue	3,365	39,112
Superannuation accrued not deductible	22,911	17,360
Annual leave provision	24,738	52,543
Provision for doubtful debts	66,151	106,361
Lease liabilities	295,533	177,937
Total	412,698	393,313
Provision for income tax	(1,665,798)	(1,022,250)
Deferred tax liability		
Right of use assets	218,767	169,530
Property, plant and equipment tax cost base resetting	16,692	2,261
Difference between tax cost base and book value of assets	7,464	7,763
Total	242,943	179,553

Notes to the consolidated financial statements continued

NOTE 6. PROFIT FOR THE YEAR

	Consolidated Group 2021 $	2020 $
Interest – AASB16 Leases	31,406	38,838
Interest – third parties	132,902	52,876
Total Interest Expense	164,308	91,714
Loss on conversion of convertible Notes to equity*	-	645,325

The loss recognised on convertible notes is the difference between the fair value of the consideration given on derecognition of convertible notes.

NOTE 7. CURRENT ASSETS - CASH AND CASH EQUIVALENTS

	Consolidated Group 2021 $	2020 $
Cash at bank	183,602	432,726

NOTE 8. CURRENT ASSETS - TRADE AND OTHER RECEIVABLES

The following table shows the movement in lifetime expected credit loss that has been recognised for trade and other receivables in accordance with the simplified approach set out in AASB 9: Financial Instruments.

	Current $	Past Due				Total $
		< 30	31 – 60	61-90	> 90	
2021						
Gross carrying amount	824,485	2,769,315	48,540	-	1,241,873	4,884,211
Expected credit loss allowance	-	-	-	-	(98,953)	(98,953)
Net carrying amount	824,485	2,769,315	48,540	-	1,142,920	4,785,258
2020						
Gross carrying amount	448,315	150,946	51,290	42,491	921,940	1,614,982
Expected credit loss allowance	-	-	-	-	(409,081)	(409,081)
Net carrying amount	448,315	150,946	51,290	42,491	512,859	1,205,901

Key judgements – Expected Credit Losses

Included in trade receivables > 90 days, approximately 88% relates to business customers that are considered recoverable.

A provision of $98,953 has been taken up after an extensive assessment of the expected losses of all debtors.

While there is some uncertainty with timing of collection of the above trade receivables, directors are of the view that the provision for impairment is adequately measured and recognised in accordance with AASB 9 and this will be reassessed on an ongoing basis and at each reporting period.

Credit Risk

The Group has no significant concentration of credit risk with respect to any single counterparty or group of counterparties other than those receivables specifically provided for and mentioned within Note 8. The class of assets described as "trade and other receivables" is considered to be the main source of credit risk related to the Group.

Notes to the consolidated financial statements continued

NOTE 9. NON-CURRENT ASSETS - PROPERTY, PLANT AND EQUIPMENT

	Consolidated Group	
	2021 $	2020 $
Plant and equipment - at cost	10,424,273	7,007,258
Less: Accumulated depreciation	(2,633,657)	(1,700,628)
	7,790,616	5,306,630
Fixtures and fittings - at cost	412,584	363,029
Less: Accumulated depreciation	(329,892)	(312,923)
	82,692	50,106
Motor vehicles - at cost	113,304	113,304
Less: Accumulated depreciation	(90,241)	(72,126)
	23,063	41,178
	7,896,371	5,397,914

Movements in Carrying Amounts

Movements in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Plant and equipment	Fixtures and Fittings	Motor Vehicles	Total
Consolidated Group:				
Balance at 1 July 2019	4,588,281	70,483	63,452	4,722,216
Additions	1,290,351	19,387	-	1,309,738
Disposals	78,336	-	-	78,336
Depreciation expense	(650,338)	(39,764)	(22,274)	(712,376)
Balance at 30 June 2020	5,306,630	50,106	41,178	5,397,914
Additions	3,417,015	50,755	0	3,467,770
Disposals	-	-	-	-
Depreciation expense	(933,029)	(18,169)	(18,116)	(969,314)
Balance at 30 June 2021	7,790,616	82,692	23,062	7,896,371

NOTE 10. NON-CURRENT ASSETS - INTANGIBLES

	Consolidated Group	
	2021 $	2020 $
Acquisitions through asset purchase	1,682,834	1,791,903
Computer software and IP	2,218,795	1,911,466
	3,901,629	3,703,369
Less: Accumulated amortisation	(2,450,766)	(1,994,644)
Less: Impairment losses	-	-
	(2,450,766)	(1,994,644)
	1,450,863	1,708,725

	Customer Contracts and costs	Computer software and IP	Total
Consolidated Group:			
Balance at 1 July 2019	719,378	954,185	1,673,563
Additions	-	554,202	554,202
Additions through business combinations	200,469	91,434	291,903
Disposals	(6,969)	-	(6,969)
Amortisation expense	(329,759)	(474,215)	(803,974)
Balance at 30 June 2020	583,119	1,125,606	1,708,725
Additions	-	198,260	198,260
Additions through business combinations			
Disposals			
Amortisation expense	(212,012)	(244,109)	(456,122)
Balance at 30 June 2021	371,107	1,079,757	1,450,864

Included in Computer Software and IP - Product development costs

Expenditure on research activities is recognised as an expense in the income statement in the period in which it is incurred. Where no internally generated intangible asset can be recognised, development expenditure is recognised as an expense in the income statement in the period as incurred. An intangible asset arising from development (or from the development phase of an internal project) is recognised if, and only if, all of the following are demonstrated:

- the technical feasibility of completing the intangible assets so that it will be available for use or sale
- the intention to complete the intangible asset to use or sell it
- the ability to use or sell the intangible asset
- how the intangible asset will generate probable future economic benefits
- the availability of adequate technical, financial and other resources to complete the development and to use or sell the intangible asset, and
- the ability to measure reliably the expenditure attributable to the intangible asset dueing its development.

The expenditure capitalised includes the cost of direct labour and materials that are directly attributable to preparing the asset for its intended use.

Product development assets are stated at cost less accumulated amortisation and impairment and are amortised on a straight-line basis over their useful lives, which is up to a maximum of 5 years.

Notes to the consolidated financial statements continued

NOTE 11. OTHER ASSETS

	Consolidated Group	
	2021 $	2020 $
Prepayments	112,565	-

NOTE 12. CURRENT LIABILITIES - TRADE AND OTHER PAYABLES

	Consolidated Group	
	2021 $	2020 $
Trade Payables	3,054,882	1,108,980
Other payables	-	840,017
	3,054,882	1,948,997

NOTE 13. BORROWINGS

	Consolidated Group	
	2021 $	2020 $
Unsecured liabilities:		
Borrowings from related parties [(a)]	-	34,961
Overdraft [(b)]	953,928	201,949
	953,928	236,910

(a) These borrowings were provided by a director via way of a controlled entity and have been repaid in full.
(b) Overdraft Facility provided by CBA. Limit of $2,000,000 with Interest is payable at 7.68% per annum.

NOTE 14. CURRENT LIABILITIES - EMPLOYEE BENEFITS

	Consolidated Group	
	2021 $	2020 $
Employee benefits	264,602	202,089

Refer to Note 1 for the Group's policy on employee benefits

NOTE 15. CONTRACT LIABILITIES

	Consolidated Group	
	2021 $	2020 $
Amounts received in advance for sale of services to be recognised in July 2021	426,361	-

Refer to Note 1 for the Group's policy on contract liabilities

Notes to the consolidated financial statements continued

NOTE 16. LEASES

	30 June 2021 $	30 June 2020 $
(i) AASB 16 related amounts recognised in the balance sheet		
Right of use assets		
Leased buildings:		
Opening balance	476,410	612,218
Additions to right-of-use assets	21,501	-
Depreciation expense for the year	(82,481)	(135,808)
Net carrying amount	415,430	476,410
Leased equipment:		
Opening balance	175,627	241,427
Additions to right-of-use assets	320,182	-
Disposals of right-of-use assets	-	-
Depreciation expense for the year	(77,985)	(65,800)
Net carrying amount	417,824	175,627
Total right-of-use assets	833,254	652,037
Lease liabilities		
Leased buildings:		
Opening balance	487,807	612,218
Additions to lease liabilities	42,886	-
Net Principal reductions for the year	(111,514)	(124,411)
Net carrying amount	419,178	487,807
Leased equipment:		
Opening balance	196,566	241,427
Additions to lease liabilities	636,432	-
Principal repayments for the year	(70,043)	(44,859)
Net carrying amount	762,955	196,566
Total lease liabilities		
Current liabilities*	315,163	177,931
Non-current liabilities	866,970	506,441
	1,182,133	684,372

**Current lease commitments reflect the lease commitments, net of future interest charges, due within 12 months.*

Notes to the consolidated financial statements continued

NOTE 17. EQUITY - ISSUED CAPITAL

	Consolidated Group			
	2021 Shares	2020 Shares	2021 $	2020 $
Ordinary shares - fully paid	556,485,320	530,677,983	9,190,696	8,358,058

	Issue Date	2021 shares	2021 $
Movements in ordinary share capital			
Ordinary shares - fully paid, opening balance		512,273,327	8,358,058
Interest on Convertible Notes issued*		12,746,207	254,924
Issue of performance shares from shares previously quoted		3,300,000	277,718
Release of escrowed shares		2,161,330	-
Escrowed shares from business acquisition		16,004,656	-
Converted options		10,000,000	300,000
Ordinary shares - fully paid, closing balance		556,485,320	9,190,696

Ordinary shares

Ordinary shares entitle the holder to participate in dividends and the proceeds on the winding up of the Company in proportion to the number of and amounts paid on the shares held. The fully paid ordinary shares have no par value and the Company does not have a limited amount of authorised capital.

On a show of hands every member present at a meeting in person or by proxy shall have one vote and upon a poll each share shall have one vote.

Share buy-back

There is no current on-market share buy-back.

Capital risk management

The Group's objectives when managing capital is to safeguard its ability to continue as a going concern, so that it can provide returns for shareholders and benefits for other stakeholders and to maintain an optimum capital structure to reduce the cost of capital.

Capital is regarded as total equity, as recognised in the statement of financial position, plus net debt. Net debt is calculated as total borrowings less cash and cash equivalents.

In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt.

The Group would look to raise capital when an opportunity to invest in a business or company was seen as value adding relative to the current Company's share price at the time of the investment. The Group is actively pursuing additional investments in the short term as it continues to integrate and grow its existing businesses in order to maximise synergies.

The capital risk management policy remains unchanged from the 2020 Annual Report.

Notes to the consolidated financial statements continued

NOTE 18. EQUITY - RESERVES

	Consolidated Group	
	2021 $	2020 $
Share based payments reserve	593,916	572,927
Total reserves	593,916	572,927

NOTE 19. EQUITY - RETAINED PROFITS

	Consolidated Group	
	2021 $	2020 $
Retained profits at the beginning of the financial year (restated)	(1,370,039)	(879,160)
Profit/(loss) after income tax expense for the year	2,126,992	(472,879)
Retained profits at the end of the financial year	756,953	(1,370,039)

NOTE 20. EQUITY - DIVIDENDS

There were no dividends paid, recommended or declared during the current or previous financial year.

NOTE 21. FINANCIAL INSTRUMENTS

Financial risk management objectives

The Group's activities expose it to a variety of financial risks: market risk (including foreign currency risk, price risk and interest rate risk), credit risk and liquidity risk. The Group's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Group. The Group uses derivative financial instruments such as forward foreign exchange contracts to hedge certain risk exposures. Derivatives are exclusively used for hedging purposes, i.e. not as trading or other speculative instruments. The Group uses different methods to measure different types of risk to which it is exposed. These methods include sensitivity analysis in the case of interest rate, foreign exchange and other price risks, ageing analysis for credit risk and beta analysis in respect of investment portfolios to determine market risk.

Risk management is carried out by senior finance executives ('finance') under policies approved by the Board of Directors ('the Board'). These policies include identification and analysis of the risk exposure of the Group and appropriate procedures, controls and risk limits. Finance identifies, evaluates and hedges financial risks within the Group's operating units. Finance reports to the Board on a monthly basis.

The totals for each category of financial instruments, measured in accordance with AASB 9 are as follows:

	Consolidated Group	
	2021 $	2020 $
Financial assets		
Cash and cash equivalents	183,602	432,726
Trade receivables	4,785,258	1,205,901
Other assets	112,566	-
Total financial Assets	5,081,426	1,638,627
Financial liabilities		
Trade and other payables	3,054,882	1,948,997
Borrowings	953,928	236,910
Contract liabilities	426,361	-
Lease liabilities	1,182,133	684,373
Total financial liabilities	5,617,304	2,870,279

Market risk

Foreign currency risk

The Group is not exposed to any significant foreign currency risk.

Price risk

The Group is not exposed to any significant price risk.

Interest rate risk

Sensitivity analysis

The sensitivity analysis reflects how net assets attributable to holders of redeemable shares would have been affected by changes in the relevant risk variable that were reasonably possible at the reporting date.

Management has determined that there a fluctuation in interest rates is unlikely as current short-term lending is at fixed interest rate. Therefore, the Group is not exposed to any significant interest risk.

Credit risk

The Group is not exposed to any significant credit risk.

Notes to the consolidated financial statements continued

Liquidity risk

The Group manages liquidity risk by maintaining adequate cash reserves and available borrowing facilities by continuously monitoring actual and forecast cash flows and matching the maturity profiles of financial assets and liabilities.

Fair value of financial instruments

Unless otherwise stated, the carrying amounts of financial instruments reflect their fair value.

Financial Asset & Liability Maturity Analysis

Consolidated Group	Within 1 Year		1 to 5 Years		Over 5 Years		Total	
	2021 $	2020 $	2021 $	2020 $	2021 $	2020 $	2021 $	2020 $
Financial liabilities due for payment								
Trade and other payables	3,054,882	1,948,997	-	-	-	-	3,481,246	1,948,997
Borrowings	953,928	236,932	-	-	-	-	1,553,303	236,910
Lease Liabilities	315,163	177,932	866,970	506,441	-	-	582,753	684,373
Total expected outflows	4,323,973	2,363,861	866,970	506,441	-	-	5,190,943	2,870,280
Financial assets – cash flows realisable								
Cash and cash equivalents	183,602	432,726	-	-	-	-	183,602	432,726
Trade and other receivables	4,897,823	1,205,901	-	-	-	-	4,897,823	1,205,901
Total expected inflows	5,081,426	1,638,627	-	-	-	-	5,081,425	1,638,627
Net (outflow)/ inflow on financial instruments	757,453	(725,234)	(866,970)	(506,441)	-	-	(109,518)	(1,231,653)

NOTE 22. KEY MANAGEMENT PERSONNEL DISCLOSURES

Directors

The following persons were Directors of Field Solutions Holdings Limited during the financial year:

- Dr Kenneth Carr
- Mr Andrew Jake Roberts
- Mr Mithila Nath Ranawake
- Ms Wendy Tyberek
- Dr Phillip Carter

Other key management personnel

The following persons also had the authority and responsibility for planning, directing and controlling the major activities of the Group, directly or indirectly, during the financial year:

- Mr Graham Henderson (joint Company Secretary)
- Mr Philippe Benoliel (COO)

Compensation

Refer to the remuneration report contained in the directors' report for details of the remuneration paid or payable to each member of the Group's key management personnel (KMP) for the year ended 30 June 2021

The totals of remuneration paid to KMP of the company and the Group during the year are as follows:

	Consolidated Group	
	2021 $	2020 $
Short-term employee benefits	899,311	882,107
Post-employment benefits	56,566	53,893
Share-based payments	647,940	137,975
Total KMP compensation	1,603,817	1,073,975

Short-term employee benefits

These amounts include fees and benefits paid to the non-executive Chair and non-executive directors as well as all salary, paid leave benefits, fringe benefits and cash bonuses awarded to executive directors and other KMP.

Post-employment benefits

These amounts are the current-year's estimated costs of providing for the Group's defined benefits scheme post-retirement, superannuation contributions made during the year and post-employment life insurance benefits.

Other long-term benefits

These amounts represent long service leave benefits accruing during the year, long-term disability benefits and deferred bonus payments.

Share-based payments

These amounts represent the expense related to the participation of KMP in equity-settled benefit schemes as measured by the fair value of the options, rights and shares granted on grant date. This amount includes 39,000,000 performance rights which have been granted as part of remuneration. Refer to the remuneration report for further information.

NOTE 23. RELATED PARTY TRANSACTIONS

Parent entity

Field Solutions Holdings Limited is the parent entity.

Subsidiaries

Interests in subsidiaries are set out in note 27.

Key management personnel

Disclosures relating to key management personnel are set out in note 18 and the remuneration report included in the Directors' report.

Transactions with related parties

The Group's related parties are only with key management. Unless otherwise stated, none of the transactions incorporate special terms and no guarantees were given or received. Outstanding balances are usually settled in cash.

Amounts payable to related parties

	2021	2020
Short-term borrowings:*		
Loans from other key management personnel related entities:		
Beginning of the year	34,961	1,370,000
Loans received		250,000
Repayments	(34,961)	(335,039)
Conversion to equity**	-	(1,250,000)
End of the year	-	34,961

**Refer to Note 11 for details of the loans.*
***Refer to Note 6 for further information*

NOTE 24. PARENT ENTITY INFORMATION

Set out below is the supplementary information about the parent entity.

Statement of profit or loss and other comprehensive income

	Parent	
	2021 $	2020 $
Profit/(loss) after income tax	336,905	(266,466)
Total comprehensive income	336,905	(266,466)

Statement of financial position

	Parent	
	2021 $	2020 $
Total current assets	463,586	937,349
Total assets	3,638,763	2,407,159
Total current liabilities	650,652	981,282
Total liabilities	1,005,227	981,282
Equity		
Issued capital	1,455,954	1,455,954
Capital raising cost	-	(41,992)
Share issue reserve	139,470	139,470
Retained profits	1,038,112	701,207
Total equity	2,633,536	2,296,631

Contingent liabilities

The parent entity had no contingent liabilities as at 30 June 2021.

Capital commitments

The parent entity had no capital commitments as at 30 June 2021.

Significant accounting policies

The accounting policies of the parent entity are consistent with those of the Group, as disclosed in note 1, except for the following:

- Investments in subsidiaries are accounted for at cost, less any impairment, in the parent entity.
- Investments in associates are accounted for at cost, less any impairment, in the parent entity.
- Dividends received from subsidiaries are recognised as other income by the parent entity and its receipt may be an indicator of an impairment of the investment.

NOTE 25. OPTIONS

A summary of the movements of all Group options issues is as follows:

	Number	Weighted Average Exercise Price
Options outstanding as at 30 June 2020	36,204,042	$0.0450
Granted during the year – Tranche 1	3,000,000	$0.0600
Granted during the year – Tranche 2	2,000,000	$0.0450
Granted during the year – Tranche 3	2,000,000	$0.0300
Exercised during the year	(10,000,000)	$0.0300
Lapsed during the year	(4,256,917)	$0.0300
Options outstanding as at 30 June 2021	28,947,125	$0.0500
Options exercisable as at 30 June 2021	28,947,125	$0.0500

10,000,000 options were exercised during the year ended 30 June 2021.

The weighted average remaining life of options outstanding at year-end was 3 years.

The weighted average fair value of options granted during the year was $76,149. These values were calculated using the Black Scholes valuation method option pricing model applying the following inputs:

Weighted average exercise price:	$0.045
Weighted average life of the option:	3 years
Expected share price volatility:	80%
Risk-free interest rate:	2.00%

Historical volatility has been the basis for determining expected share price volatility as it is assumed that this is indicative of future movements.

The life of the options is based on the historical exercise patterns, which may not eventuate in the future. A summary of the movements of all Group performance rights is as follows:

	Number
Performance rights outstanding as at 30June 2020	48,000,000
Granted during the year -	26,000,000
Converted to shares on 20 December 2020	(6,500,000)
Outstanding rights at 30 June 2021	67,500,000

26,000,000 performance rights were approved but not yet issued during the year.

NOTE 26. SHARE BASED PAYMENT

On 31 March 2021 the 7,000,000 ordinary share options have been issued to the KMP and amortised over the vesting period of the options. On 1 December 2020 there were 26,000,000 performance rights approved for issue to KMP.

	Fair Value $
Share based payment	553,627
Total	553,627

Notes to the consolidated financial statements continued

NOTE 27. INTERESTS IN SUBSIDIARIES

The consolidated financial statements incorporate the assets, liabilities and results of the following subsidiaries in accordance with the accounting policy described in note 1:

Name	Principal place of business / Country of incorporation	Ownership interest 2021 %	Ownership interest 2020 %
FSG Assets Pty Ltd (previously Freshtel Australia Pty Ltd)	Australia	100%	100%
Freshtel Pty Ltd	Australia	100%	100%
FSG Infrastructure Pty Ltd (previously Voicedot Networks Pty Ltd)	Australia	100%	100%
FSG Construction Pty Ltd (previously Virbiage Pty Ltd)	Australia	100%	100%
Field Audit Pty Ltd	Australia	100%	100%
Field Solutions Group Pty Ltd	Australia	100%	100%
FSG RSP Pty Ltd	Australia	100%	100%
Field Solutions Technology Services Pty Ltd	Australia	100%	100%
FSG MSP Pty Ltd (previously IP Transit Pty Ltd)	Australia	100%	100%

NOTE 28. EVENTS AFTER THE REPORTING PERIOD

No matter or circumstance has arisen since 30 June 2021 that has significantly affected, or may significantly affect the Group's operations, the results of those operations, or the Group's state of affairs in future financial years.

NOTE 29. RECONCILIATION OF PROFIT/(LOSS) AFTER INCOME TAX TO NET CASH FROM OPERATING ACTIVITIES

	Consolidated Group 2021 $	Consolidated Group 2020 $
Profit/(loss) after income tax expense for the year (restated)	2,126,992	(472,879)
Adjustments for:		
Depreciation and amortisation	1,623,523	1,717,956
Increase/(decrease) in trade and other receivables	(3,691,922)	131,898
Share based payment	553,627	137,975
Loss on conversion of convertible notes	-	645,325
Increase in trade and other payables	1,532,249	649,231
Tax payable/(receivable)	74,454	(556,823)
Increase/ (decrease) in annual leave provision	62,512	(23,047)
Net cash from operating activities	2,281,434	2,229,636

NOTE 30. CONTINGENT LIABILITIES

There are no contingent liabilities as at 30 June 2021..

Notes to the consolidated financial statements continued

NOTE 31. EARNINGS PER SHARE

	Consolidated Group 2021 $	2020 Restated $
Profit/(loss) after income tax attributable to the Owners of Field Solutions Holdings Limited	2,126,992	(472,879)

	Number	Number
Weighted average number of ordinary shares used in calculating basic earnings per share	517,020,859	443,960,195
Weighted average number of ordinary shares used in calculating diluted earnings per share	622,901,269	495,752,422

	Cents	Cents
Basic earnings per share	0.41	(0.11)
Diluted earnings per share	0.34	(0.09)

NOTE 32. COMMITMENTS

The group had no commitments at 30 June 2021..

NOTE 33. REMUNERATION OF AUDITORS

During the financial year the following fees were paid or payable for services provided by Hall Chadwick NSW Pty Ltd, the auditor of the Company:

	Consolidated Group 2021 $	2020 $
Auditing or review of the financial statements	68,500	64,000
Taxation services	-	10,973
Total	68,500	74,973

NOTE 34. COMPANY DETAILS

The registered office and principal place of business of the Company are:

Registered office

KPMG
Level 2, 33 George Street
LAUNCESTON TAS 7250
AUSTRALIA

Principal place of business

Suite 38
23 Narabang Way
BELROSE NSW 2085
AUSTRALIA

NOTE 35. FAIR VALUE

The amounts stated in the financial statements are equivalent to their fair values.

Directors' Declaration

In the Directors' opinion:

- the attached financial statements and notes comply with the Corporations Act 2001, the Accounting Standards, the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- the attached financial statements and notes comply with International Financial Reporting Standards as issued by the International Accounting Standards Board as described in note 1 to the financial statements;
- the attached financial statements and notes give a true and fair view of the Group's financial position as at 30 June 2021 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

The Directors have been given the declarations required by section 295A of the Corporations Act 2001.

Signed in accordance with a resolution of Directors made pursuant to section 295(5)(a) of the Corporations Act 2001.

On behalf of the Directors

Dr Kenneth Carr
Director and Chairman

Mr Mithila Nath Ranawake
Director

19 August 2021
Australia

FIELD SOLUTIONS HOLDINGS LIMITED AND CONTROLLED ENTITIES
ABN 92 111 460 121

SYDNEY
Level 40
2 Park Street
Sydney NSW 2000
Australia

GPO Box 3555
Sydney NSW 2001

Ph: (612) 9263 2600
Fx : (612) 9263 2800

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FIELD SOLUTIONS HOLDINGS LIMITED

Opinion

We have audited the financial report of Field Solutions Holdings Limited and controlled entities (the group), which comprises the consolidated statement of financial position as at 30 June 2021, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies and the directors' declaration.

In our opinion, the accompanying financial report of Field Solutions Holdings Limited and controlled entities is in accordance with the Corporations Act 2001, including:

a. giving a true and fair view of the Group's financial position as at 30 June 2021 and of its financial performance for the year then ended; and
b. complying with Australian Accounting Standards and the *Corporations Regulations 2001.*

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Group in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001 has been given to the directors of the Company.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report for the year ended 30 June 2021. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key Audit Matter

Revenue Recognition (Note 1 and Note 4)

The group has 2 main categories of revenue streams: Communication services and telecommunication infrastructure.

Customers usually pay in advance for communications services on a monthly basis, typically at the commencement of the month. Customers typically pay for hardware and other equipment at the time of sale. Revenue from the sale of handsets and other equipment is recognised when control of the hardware and other equipment has transferred to the customer. The transactions price is determined with as the rate stipulated in the contract with the customer.

In addition, the group has engaged by a number of councils to assist with building infrastructure across a number of shires. Contracts typically involve a number of separate performance obligations and the transaction price is allocated across these performance obligations.

The group recognised total communication services revenue of $14,943,939 and telecommunication infrastructure revenue of $3,651,192 for the year ended 30 June 2021.

We focused on this area as a key audit matter given the significance of the balance and that there is a risk that revenue may not be recognised in accordance with the revenue recognition principles as set out in AASB 15: Revenue from Contracts with Customers.

How Our Audit Addressed the Key Audit Matter

Our procedures included, amongst others:

We obtained an understanding of the key controls in the revenue recognition cycle.

We obtained a sample of contracts and traced the terms and conditions to ensure that revenue was recognised in accordance with AASB 15 Revenue.

We verified a sample of revenue to supporting documentations and ensured that revenue has been correctly recognised.

We assessed the appropriateness of the disclosures in the financial statements in relation to the revenue.

Property, Plant and Equipment (Note 9)

The group has $7,896,371 of property, plant and equipment at 30 June 2021.

Included in the additions, the company capitalised consulting costs associated with constructing and installing certain specialised assets during the year ended 30 June 2021.

We focussed on this matter as a key audit matter as property, plant and equipment is the most significant asset of the group and critical to the operations of the group.

Our procedures included amongst others:

We assessed the policies in place for capitalising costs associated with constructing and installing specialised assets.

We tested costs capitalised to supporting documentation and payroll records on a sample basis.

We assessed the appropriateness of whether the costs capitalised were eligible to be recognised as assets in accordance with the accounting standard AASB16: Property, Plant and Equipment.

We assessed the appropriateness of the disclosures in the financial statements in relation to property, plant and equipment.

Key Audit Matter

Intangible Assets (Note 10)

The group has $1,450,863 of intangible assets at 30 June 2021 which is mainly comprised of costs associated with development and enhancement of its proprietary technology.

Included in the additions, the company capitalised wages cost associated with developing proprietary technology during the year ended 30 June 2021.

We focussed on this matter as a key audit matter as intangibles is a significant asset of the group and critical to the operations of the group.

How Our Audit Addressed the Key Audit Matter

Our procedures included amongst others:

We assessed the policies in place for capitalising costs associated with development and enhancement of its proprietary technology.

We performed appropriate procedures on recognition and measurement of costs capitalised.

We assessed both the external and internal factors set out by AASB 136 Impairment of Assets and satisfied that there were no indications of impairment.

We assessed the appropriateness of the disclosures in the financial statements in relation to the intangible assets.

Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2021 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and *the Corporations Act 2001* and for such internal control as directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit` conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

- Conclude on the appropriateness of the director's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion

We communicate with the directors regarding, amongst other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the directors, we determine those matters that were most significant to the audit of the financial report of the current period and are therefore key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matters should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

HALL CHADWICK (NSW)

Report on the Remuneration Report

We have audited the remuneration report included in pages 13 to 17 of the directors' report for the year ended 30 June 2021.

In our opinion, the remuneration report of Field Solutions Holdings Limited, for the year ended 30 June 2021, complies with s 300A of the Corporations Act 2001.

Responsibilities

The directors of the company are responsible for the preparation and presentation of the remuneration report in accordance with s 300A of the Corporations Act 2001. Our responsibility is to express an opinion on the remuneration report, based on our audit conducted in accordance with Australian Auditing Standards.

Hall Chadwick

Hall Chadwick (NSW)
Level 40, 2 Park Street
Sydney NSW 2000

SKumar

Sandeep Kumar
Partner
Dated: 19 August 2021

Shareholder Information

The shareholder information set out below was applicable as at 30 June 2021.

Equity security holders

Twenty largest quoted equity security holders

The names of the twenty largest security holders of quoted equity securities are listed below:

	Ordinary shares	
	Number held	% total shares issued
CONVERGENT TECHNOLOGY HOLDINGS PTY LTD	209,017,897	38.67%
KESTREL GROWTH COMPANIES LTD	72,212,546	13.36%
J P MORGAN NOMINEES AUSTRALIA PTY LIMITED	25,597,012	4.74%
HOLDREY PTY LTD <DON MATHIESON FAMILY A/C>	13,805,136	2.55%
GBBM PTY LIMITED <BERESFORD A/C>	9,626,322	1.78%
MR RYAN ANTHONY SPILLANE	7,500,000	1.39%
JEC CAPITAL PTY LTD <JEC CAPITAL A/C>	7,062,500	1.31%
SMC CAPITAL PTY LTD <SMC CAPITAL A/C>	7,000,000	1.30%
NATIONAL NOMINEES LIMITED	6,225,550	1.15%
RATT SUPERANNUATION PTY LTD <RATT SUPER FUND A/C>	4,520,000	0.84%
MR BRUCE MILTON WEISE & MRS BARBARA KATHLEEN WEISE <WEISE FAMILY SUPER FUND A/C>	4,000,000	0.74%
LIBERTY INVESTING PTY LTD	3,709,443	0.69%
L & H MCGUIRE SUPER PTY LTD <MCGUIRE SUPERANNUATION A/C>	3,350,000	0.62%
HARRINGTON PARTNERS FUND 1 PTY LTD <HARRINGTON PART FUND 1 A/C>	3,275,000	0.61%
MARTIN JAMES INVESTMENTS PTY LIMITED <MARTIN JAMES INVESTMENTS A/C>	3,262,575	0.60%
GECKO TECHNOLOGIES PTY LTD <PREECE FAMILY A/C>	3,260,408	0.60%
AUSWED SECURITIES PTY LTD <AUSWED SUPER A/C>	3,241,997	0.60%
HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED	3,180,489	0.59%
MARK BETAR NOMINEES P/L <M BETAR RETAIL P/L S/F A/C>	3,000,000	0.56%
MRS TRACY LEE AHERN	3,000,000	0.56%
MR ANDREW ROBERTS	2,942,826	0.54%
Totals	398,789,701	73.78%
Total Issued Capital	540,480,564	100.00%

Unquoted equity securities

There are no unquoted equity securities.

Substantial holders

Substantial holders in the Company are set out below:

	Ordinary shares	
	Number held	% total shares issued
Convergent Technology	209,017,897	38.67%

FIELDsolutions rural regional remote
TELECOMMUNICATIONS + SOFTWARE + CLOUD

Registered office
c/- KPMG
33 George Street
LAUNCESTON
TAS 7250
AUSTRALIA

Principal place of business
Suite 38
23 Narabang Way
BELROSE NSW 2085
AUSTRALIA

www.fieldsolutions-group.com