

(Includes Explanatory Memorandum)

DATE OF MEETING: 24 November 2017

TIME OF MEETING: 11:00 am WST

PLACE OF MEETING: THE EY BUILDING

**CABLE BEACH ROOM** 

Level 5, 11 Mounts Bay Road, Perth

**Western Australia** 

For clarity, the EY Building is located next to the Perth Busport at Elizabeth

Quay on the upper level.

This Notice of Annual General Meeting and Explanatory Memorandum should be read in its entirety.

If Shareholders are in doubt as to how they should vote, they should seek advice from their accountant, solicitor or other professional adviser without delay.

NOTICE IS HEREBY GIVEN that the Annual General Meeting of the Shareholders of Deep Yellow Limited ('Company') will be held at the Cable Beach Room, EY Building, Level 5, 11 Mounts Bay Road, Perth, Western Australia on 24 November 2017 at 11:00 am.

The Explanatory Memorandum to this Notice of Meeting is incorporated in, comprises part of and should be read in conjunction with this Notice of Meeting. Please note terms used in this Notice of Meeting have the same meaning as set out in the glossary of the Explanatory Memorandum accompanying this Notice.

## **AGENDA**

#### **FINANCIAL REPORT**

To receive and consider the financial report for the year ended 30 June 2017, and the Directors' and Auditors' Reports thereon as included in the 2017 Annual Report.

#### **RESOLUTION 1** REMUNERATION REPORT

To consider and, if thought fit, to approve the following resolution as an ordinary resolution:

"That the Remuneration Report as set out in the Annual Report for the year ended 30 June 2017 be adopted."

Note: The vote on this Resolution is advisory only and does not bind the Directors or the Company. Shareholders are urged to read the Explanatory Memorandum for further information.

#### **Voting Exclusion**

- 1. The Company will disregard any votes cast (in any capacity) on Resolution 1 by or on behalf of a Restricted Voter. However, the Company need not disregard a vote on Resolution 1 if
  - (a) it is cast by a person as a proxy appointed by writing that specifies how the proxy is to vote on the proposed Resolution; and
  - (b) it is not cast on behalf of a Restricted Voter.
- 2. Further, a Restricted Voter who is appointed as a proxy will not vote on Resolution 1 unless:
  - (a) the vote is cast by a person as a proxy appointed by writing that specifies how the proxy is to vote on the proposed Resolution; or
  - (b) the proxy is the Chair of the Meeting and the appointment expressly authorises the Chair to exercise the proxy even though the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

Shareholders should note that the Chair intends to vote any undirected proxies in favour of Resolution 1. Shareholders may also choose to direct the Chair to vote against Resolution 1 or to abstain from voting.

#### RESOLUTION 2 RE-ELECTION OF MS G SWABY

To consider and, if thought fit, to pass the following resolution as an **ordinary resolution**:

"That G Swaby who retires in accordance with clause 6.1(f) of the Company's Constitution and, being eligible, offers herself for re-election, be re-elected as a Director."

There are no voting exclusions in relation to Resolution 2.

#### RESOLUTION 3 APPROVAL TO ISSUE SECURITIES UNDER THE DEEP YELLOW AWARDS PLAN

To consider and, if thought fit, to pass the following resolution as an **ordinary resolution**:

"That for the purposes of Listing Rule 7.2, Exception 9(b) and for all other purposes, Shareholders approve, as an exception to Listing Rule 7.1, the issue of securities under the Company's employee incentive scheme for employees known as the "Deep Yellow Limited Awards Plan" a summary of the rules of which are set out in Annexure B to the Explanatory Memorandum."

#### **Voting Exclusion Statement**

The Company will disregard any votes cast on Resolution 3 by a director of the Company and any person who is an Associate of those persons (except one who is ineligible to participate in any employee incentive scheme of the Company). However, the Company need not disregard a vote if it is cast:

- by a person as proxy for a person who is entitled to vote in accordance with the directions on the proxy form; or
- by the person chairing the meeting as a proxy for a person who is entitled to vote, in accordance with a direction on the proxy form to vote as the proxy decides.

#### RESOLUTION 4 APPROVAL OF ISSUE OF SHARES AND LOAN TO MR J BORSHOFF

To consider and, if thought fit, to pass the following resolution as an **ordinary resolution**:

"That, for the purposes of ASX Listing Rule 10.14 and for all other purposes, approval is given for:

- (a) the issue and allotment to Mr J Borshoff of ordinary shares under the Deep Yellow Limited Loan Share Plan (Share Plan) as described in the Explanatory Memorandum; and
- (b) the provision of a Loan to Mr J Borshoff to assist him to acquire the shares under the Share Plan as described in the Explanatory Memorandum."

#### RESOLUTION 5 APPROVAL OF ISSUE OF SHARES AND LOAN TO MS G SWABY

To consider and, if thought fit, to pass the following resolution as an **ordinary resolution**:

"That, for the purposes of ASX Listing Rule 10.14 and for all other purposes, approval is given for:

- (c) the issue and allotment to Ms G Swaby of ordinary shares under the Deep Yellow Limited Loan Share Plan (Share Plan) as described in the Explanatory Memorandum; and
- (d) the provision of a Loan to Ms G Swaby to assist her to acquire the shares under the Share Plan as described in the Explanatory Memorandum."

#### Voting exclusion statement for Resolutions 4 and 5

The Company will disregard any votes cast (in any capacity) on Resolutions 4 and 5 by or on behalf of:

- any director of the entity who is eligible to participate in the Deep Yellow Limited Loan Share Plan; and
- a closely related party of those persons (such as close family member members and any companies the person controls);

unless the vote is cast as a proxy for a person who is entitled to vote, and:

- the vote is cast in accordance with the direction on the Voting/Proxy Form; or
- in the absence of a direction on the Voting/Proxy Form, the vote is cast by the Chairman of the Meeting.

The Company will disregard any votes cast as a proxy on Resolutions 4 and 5 by:

• a member of the key management personnel of the Company (KMP) as at the date of the Meeting; and

 a closely related party of those persons (such as close family members and any companies the person controls);

where the proxy appointment does specify how the proxy is to vote, unless the vote is cast by the Chairman of the Meeting.

In addition, in accordance with the ASX Listing Rules, the Company will disregard any votes cast on Resolutions 4 and 5 by J Borshoff and G Swaby (being an eligible participant to participate in the Deep Yellow Limited Loan Share Plan) and any associated person of J Borshoff and G Swaby. However, Deep Yellow Limited will not disregard a vote cast by:

- a person as proxy for a person who is entitled to vote, in accordance with the directions on the Voting/Proxy Form; or
- the Chairman of the Meeting as proxy for a person who is entitled to vote, in accordance with the directions on the Voting/Proxy Form;

authorizing the Chairman of the Meeting to exercise the proxy in respect of the relevant item even though the item is connected with the remuneration of the KMP.

If you are a shareholder entitled to cast two or more votes, you may appoint up to two proxies and specify the proportion of voting rights or the number of votes each proxy is appointed to exercise.

Shareholders should note that the Chair intends to vote any undirected proxies in favour of Resolutions 4 and 5. Shareholders may also choose to direct the Chair to vote against Resolutions 4 and 5 or to abstain from voting.

#### **OTHER BUSINESS**

To deal with any other business which may be brought forward in accordance with the Company's Constitution and the Corporations Act.

By order of the Board

**Mark Pitts** 

Company Secretary Dated: 16 October 2017

#### **GENERAL NOTES**

The Directors have determined in accordance with Regulations 7.11.37 and 7.11.38 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Annual General Meeting are those who are registered Shareholders at 4pm (WST) on 22 November 2017.

#### **HOW TO VOTE**

Shareholders can vote by either:

- \* attending the meeting and voting in person or by attorney or, in the case of corporate shareholders, by appointing a corporate representative to attend and vote; or
- \* appointing a proxy to attend and vote on their behalf using the proxy form accompanying this Notice of Meeting and by submitting their proxy appointment and voting instructions in person, by post or by facsimile.

#### **VOTING IN PERSON (OR BY ATTORNEY)**

Shareholders, or their attorneys, who plan to attend the meeting are asked to arrive at the venue 15 minutes prior to the time designated for the meeting, if possible, so that their holding may be checked against the Company's share register and attendance recorded. Attorneys should bring with them an original or certified copy of the power of attorney under which they have been authorised to attend and vote at the meeting.

#### **VOTING BY A CORPORATION**

A Shareholder that is a corporation may appoint an individual to act as its representative and vote in person at the meeting. The appointment must comply with the requirements of section 250D of the Corporations Act. The representative should bring to the meeting evidence of his or her appointment, including any authority under which it is signed.

#### **PROXIES**

A Shareholder entitled to attend and vote has a right to appoint a proxy to attend and vote instead of the Shareholder. A proxy need not be a Shareholder and can be either an individual or a body corporate. If a Shareholder appoints a body corporate as a proxy, that body corporate will need to ensure that it:

- \* appoints an individual as its corporate representative to exercise its powers at the meeting, in accordance with section 250D of the Corporations Act; and
- provides satisfactory evidence of the appointment of its corporate representative.

If such evidence is not received, then the body corporate (through its representative) will not be permitted to act as a proxy.

A Shareholder that is entitled to cast two or more votes may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If two proxies are appointed and the appointment does not specify the proportion or number of votes that the proxy may exercise, section 249X of the Corporations Act takes effect so that each proxy may exercise half of the Shareholder's votes.

If a proxy is not directed how to vote on an item of business, the proxy may vote, or abstain from voting, as they think fit. Should any Resolution, other than those specified in this Notice, be proposed at the meeting, a proxy may vote on that Resolution as they think fit. If a proxy is instructed to abstain from voting on an item of business, they are directed not to vote on the Shareholder's behalf on the poll and the shares that are the subject of the proxy appointment will not be counted in calculating the required majority.

Shareholders who return their proxy forms with a direction how to vote but do not nominate the identity of their proxy will be taken to have appointed the Chairman of the meeting as their proxy to vote on their behalf. If a proxy form is returned but the nominated proxy does not attend the meeting, the Chairman of the meeting will act in place of the nominated proxy and vote in accordance with any instructions. A Restricted Voter who is appointed as a proxy will only vote on Resolution 1 and Resolutions 3 to 5 (inclusive) in the circumstances set out in the Notice of Meeting in relation to each of these Resolutions respectively. Shareholders should note that the Chair intends to vote any undirected proxies in favour of all of these Resolutions.

A Proxy Form accompanies this Notice of Meeting and to be effective must be received at the Company's corporate registry/registered office by no later than 11.00 am on 22 November 2017:

- Computershare Investor Services, GPO Box 242, Melbourne Victoria 3001 OR By facsimile: 1800 783 447 or +61 3 9473 2555
- \* Deep Yellow Limited, Unit 17, Spectrum Building, 100 104 Railway Road, Subiaco Western Australia 6008
- Electronically:
   Submit proxy voting instructions online at www.investorvote.com.au (refer to the enclosed Voting Form)
   For intermediary online subscribers only (custodians) www.intermediaryonline.com

For all enquiries call: (within Australia) 1300 850 505 / (outside Australia) +61 (03) 9415 4000

This Explanatory Memorandum is intended to provide Shareholders with sufficient information to assess the merits of the Resolutions contained in the accompanying Notice of Meeting.

The Directors recommend Shareholders read this Explanatory Memorandum in full before making any decision in relation to the Resolutions. Terms used in this Explanatory Memorandum will, unless the context otherwise requires, have the meaning given to them in the Glossary in Annexure A to this Explanatory Memorandum.

The following information should be noted in respect of the various matters contained in the accompanying Notice of Meeting.

#### **ANNUAL ACCOUNTS AND REPORTS**

The first item of the Notice deals with the presentation of the consolidated annual financial report of the Company for the financial year ended 30 June 2017 together with the Directors' Declaration and Report in relation to that financial year and the auditor's report on those financial statements. Appropriate time will be devoted to the consideration of these financial statements and reports of the Company for the year ended 30 June 2017. No Resolution is required to be moved in respect of this item.

The Company's auditor will be in attendance to take questions about the conduct of the audit, the preparation and content of the auditor's report, the accounting policies adopted by the Company and the independence of the auditor in relation to the conduct of the audit.

#### RESOLUTION 1 ADOPTION OF THE REMUNERATION REPORT

The Board is submitting its Remuneration Report to Shareholders for consideration and adoption by way of a non-binding Resolution.

The Remuneration Report forms part of the Directors' Report, included in the 2017 Annual Report. The Remuneration Report:

- \* explains the Board's policy for determining the nature and amount of remuneration of Executive Directors and senior executives of the Company;
- \* explains the relationship between the Board's remuneration policy and the Company's performance;
- \* sets out remuneration details for each Director and the senior executives of the Company (who are defined as being key management personnel); and
- \* details and explains any performance conditions applicable to the remuneration of Executive Directors and senior executives of the Company.

The vote on this Resolution is advisory only and does not bind the Directors of the Company. However, the Board will take the outcome of the vote into consideration when reviewing the remuneration practices and policies of the Company.

If 25% or more of votes that are cast are voted against the adoption of the Remuneration Report at two consecutive AGMs, Shareholders will be required to vote at the second of those AGMs on a resolution ('spill resolution') that another meeting be held within 90 days at which all of the Company's Directors (excluding the Managing Director) must offer themselves for re-election. If more than 50% of Shareholders vote in favour of the spill resolution, the Company must convene an extraordinary general meeting ('spill meeting') within 90 days of the second AGM. All of the Directors who were in office when the relevant Directors' Report was approved, other than the Managing Director, will (if required) need to stand for reelection at the spill meeting.

The Company will disregard any votes cast on Resolution 1 by any person, defined as Key Management Personnel (**KMP**) and their Closely Related Parties. KMP of the Company includes each of the Directors and members of management as described in the Company's Annual Report.

At the Company's 2016 annual general meeting the votes cast against the remuneration report considered at that annual general meeting were less than 25%. Accordingly, the Spill Resolution is not relevant for this Meeting.

The Board considers that its current practices of setting executive and non-executive remuneration are well within normal industry expectations, and allows the Company to attract and retain the services of the highly skilled key management personnel that it requires. As such the Directors recommend that shareholders vote in favour of the Company's Remuneration Report at Resolution 1.

If you choose to appoint a proxy you are encouraged to direct your proxy how to vote on Resolution 1 by either marking For, Against or Abstain on the voting form.

Please note if you appoint the Chair of the Meeting as your proxy, the appointment expressly authorises the Chair to exercise the proxy even though the Resolution is connected directly or indirectly with the remuneration of a

member of the Key Management Personnel. The Chairman of the meeting intends to vote undirected proxies that are able to be voted, in favour of the adoption of the Remuneration Report.

The Remuneration Report is set out in the Deep Yellow Limited Annual Report 2017 and is also available on the Company's website (www.deepyellow.com.au).

#### RESOLUTION 2 RE-ELECTION OF MS G SWABY

Pursuant to clause 6.1(f) of the Company's Constitution, Directors are required to retire on a rotational basis. Being eligible, they can offer themselves for re-election to the Board by Shareholders.

Ms G Swaby retires from office in accordance with the Company's Constitution and, being eligible, she now offers herself for re-election to the Board.

G Swaby is an experienced mining executive with a broad skillset across a range of corporate, finance and governance areas. She has spent more than 30 years working with natural resources companies in numerous roles including Chief Financial Officer, Company Secretary, Director and corporate advisor. G Swaby holds a Bachelor of Business (Accounting) and is a Fellow of the Australian Institute of Company Directors (AICD), the Institute of Chartered Secretaries and Administrators, and the Governance Institute of Australia.

The remainder of the Board recommend that Shareholders vote in favour of Resolution 2. The Chair intends to vote undirected proxies in favour of Resolution 2.

#### RESOLUTION 3 APPROVAL TO ISSUE SECURITIES UNDER THE DEEP YELLOW AWARDS PLAN

#### **Background**

The Company first adopted the "Deep Yellow Limited Awards Plan" (**Plan**) on 5 October 2010, and it was last approved by Shareholders on 30 November 2016.

Listing Rule 7.2 Exception 9(b) provides that Listing Rule 7.1 does not apply to an issue of securities under an employee incentive scheme that has been approved by the holders of ordinary securities within three years of the date of issue. The Company sought this approval for the Plan at its annual general meeting held on 30 November 2016. However, the approval is only available if there has been no change to the number or terms of the securities to be issued, the mechanism for pricing or payment or any other material terms of the scheme. The Board has resolved to make some amendments to the Plan to:

- ensure that the Plan is consistent with ASIC Class Order 14/1000 Employee incentive schemes: Listed bodies, which provides listed entities with relief from provisions of the Corporations Act, including disclosure relief, when making offers of securities under an employee incentive scheme;
- · provide for the manual or automatic conversion of Awards issued under the Plan; and
- permit the Board to elect to use a trust for the purpose of holding Shares issued upon conversion of an Award or delivering Shares upon conversion under the Plan.

Accordingly, the Company is seeking Shareholder approval under Resolution 3 for the amended Plan and so that an issue of options or performance rights (**Awards**) under the Plan can fall within the exception to the calculation of the 15% limit imposed by Listing Rule 7.1 on the number of securities which may be issued without Shareholder approval. This will preserve the Company's ability to issue securities under Listing Rule 7.1 for other purposes, such as capital raising.

Separate Shareholder approval will be required before any Director or other related party of the Company can participate in the Plan.

#### Reasons for the Plan

The reasons for the Plan have not changed. Success for the Company and its Shareholders depends greatly on the people employed by the Company. To maintain and improve performance the Company has an on-going need both to motivate and retain an excellent and dedicated team, and to attract new and high-quality employees.

The Board believes that the Plan will provide an effective means to achieve these ends, in that the continuation of the Plan will:

- encourage management to focus on creating Shareholder value:
- link employee reward with the achievement of the long-term performance of the Company;
- preserve cash;

- encourage valued employees to remain with the Company by giving them the opportunity to participate in the creation of a valuable personal asset i.e. a financial stake in the Company; and
- enable the Company to attract, as required, individuals of high calibre to bring expertise to the organisation.

At this time, and consistent with the Board's Remuneration Policy, there is no intention for Non-executive Directors to participate in the Plan.

#### **Listing Rules Requirements**

In accordance with the requirements of Listing Rule 7.2 Exception 9(b), the following information is provided to Shareholders:

- a summary of the rules of the Plan is set out in Annexure B;
- the Plan was previously approved by Shareholders on 30 November 2016. No securities have been issued under the Plan since that date;
- a voting exclusion statement has been included in relation to Resolution 3.

The Board considers that the Plan is an appropriate way to assist in the recruitment, reward, retention and motivation of Company personnel and recommend that Shareholders vote in favour of Resolution 3.

#### RESOLUTIONS 4 and 5 APPROVAL OF ISSUE OF SHARES AND LOAN TO MR J BORSHOFF AND MS G SWABY

Pursuant to Resolution 4 and 5 the Company is seeking approval under ASX Listing Rule 10.14 for the proposed issue of ordinary shares to Mr J Borshoff and Ms G Swaby under the Deep Yellow Limited Loan Share Plan (Share Plan) and for the proposed loan to Mr J Borshoff and Ms G Swaby to assist them to acquire such shares under the Share Plan, on the terms set out below.

The Board considers it highly desirable for shareholders if J Borshoff and G Swaby are directly aligned to shareholders through the award of shares under the Share Plan. The Board further believes that the Share Plan is the most appropriate mechanism to deliver this equity component. The Share Plan provides for immediate share ownership, linking a significant proportion of rewards for both executives to ongoing share price performance and returns to shareholders over the period of the vesting period.

#### Overview of remuneration

J Borshoff is employed as a consultant by Scomac Management Services Pty Ltd (SMS). SMS has been engaged by Deep Yellow to provide consulting services.

Under the consulting agreement the following consideration is payable to SMS as a base annual fee of \$385,000 and a Short term incentive fee (STI) of up to 25% of the base fee (\$98,250). The STI will be payable subject to the achievement of annual key performance measures, which will be set by the Board each year.

G Swaby is employed as a consultant by Strategic Consultants Pty Ltd (Strategic). Strategic has been engaged by Deep Yellow to provide consulting services.

Under the consulting agreement the following consideration is payable to Strategic on a fee for services basis of \$1500 per day. In the year to 30 June 2017 an amount of \$241,541 was paid.

#### **Current Equity Interests**

	Shares held	Vested	Unvested
J Borshoff	5,000,000 <sup>1</sup>	1,500,000	3,500,000
G Swaby	2,923,600	-	-

<sup>1.</sup> Issued in 2016 to J Borshoff under the DYL Share Loan Plan and subject to a limited recourse loan which must be repaid by 30 Nov 2026

#### **Equity Incentive award**

Shareholder approval is being sought to award 2.25 million shares under the Share Plan. The Board has determined that the appropriate performance measures are aligned to share price performance.

The shares will vest as set out in the following table and in respect of Shares to be issued to J Borshoff, subject to the consulting agreement with SMS still being in force as at the vesting date and in respect of Shares to be issued to G Swaby, subject to the consulting agreement with Strategic still being in force as at the vesting date.

G Swaby	J Borshoff	Number	Vesting Date	Hurdle price per Share
15,000	30,000	45,000	12 Oct 2018	N/A
60,000	120,000	180,000	12 Oct 2018	40 cents each
30,000	60,000	90,000	12 Oct 2019	N/A
120,000	240,000	360,000	12 Oct 2019	60 cents each
105,000	210,000	315,000	12 Oct 2020	N/A
420,000	840,000	1,260,000	12 Oct 2020	75 cents each

#### Overview of the proposed share issue and loan

#### Number of Shares

The number of shares that J Borshoff receives will be 1.5 million

The number of shares that G Swaby receives will be 0.75 million:

The market value of the shares can only be determined post their issuance after the AGM. This is because the shares are required to be issued at the market share price post the AGM.

The value of the shares will be determined using a Black & Scholes Option Pricing Model. This model accords with the AASB2 Share Based Payment standard treatment, whereby loan shares are treated as an in substance option.

The key inputs to the valuation model are the share price at the issue date of the shares, the expected volatility in the share price, the dividend yield expected on the shares, the risk free interest rate and the life of the loan.

#### **Issue Price**

The Shares will be issued at a price equal to the 5 day VWAP for the period including the day of issue. A Loan will be provided equal the 5 VWAP issue price times the total number of shares to be issued.

# Rights attaching to the Shares

Subject to the terms of the Share Plan, the Shares will carry the same rights as other ordinary shares in the Company.

## Date of issue

If shareholder approval is obtained, the shares are expected to be allotted on or about 1 December 2017 and, in any event no later than 3 months after the AGM.

Vesting Conditions	The shares	will be split in	to 6 tranches and will	vest as per the following table.
	Share Award	Tranche	Performance condition	Vesting Date
	45,000	1	N/A	12 Oct 2018
	180,000	2	Share price of at least \$0.40	12 Oct 2018
	90,000	3	N/A	12 Oct 2019
	360,000	4	Share price of at least \$0.60	12 Oct 2019
	315,000	5	N/A	12 Oct 2020
	1,260,000	6	Share price of at least \$0.75	12 Oct 2020
Performance testing	Testing of relevant ves		onditions for each tra	anche will occur once on the
	There is no	re-testing of t	he vesting conditions.	
Loan terms	limited reco	urse loan to b o be acquired oe repaid on tl	oth J Borshoff and G S in accordance with the	y will provide an interest free Swaby equal to the full value of e terms of the Share Plan. The fter the issuance of the shares
	(a) in the ca	ase of vested	shares, the date being	12 months after:
	- the S Borshoff		g agreement ceases f	or any reason in respect to J
			ulting agreement ceas	es for any reason in respect the Company; or
	(b) one of t Annexure A		nces set out in the s	ummary of the Share Plan in
	vested but i Neither part	n no case, me ty are require	ore than 10 years afte	any time after the shares are r the issue date of the shares. age, charge or other security
		er the Share		provided to J Borshoff and G ummary of the Share Plan in
Dividends				ds received on the shares will towards the repayment of the
Trading restrictions	deal with sh those share	nares acquire s has been p	d under the Share Pla aid in full or arrangem	encumber, hedge or otherwise an until the Loan in respect of ents satisfactory to the Board m the proceeds of sale of the
Cessation of SMS consulting agreement	and/or J Bo	rshoff ceases		n, if the SMS agreement ends I of SMS, his unvested shares be Board.
Cessation of Strategic Consulting agreement	ends or G	Swaby cease		an, if the Strategic agreement hal of Strategic, her unvested ed by the Board.

Control Event	Where a Change of Control event occurs (as defined in the Share Plan rules as summarized in Annexure C), all unvested shares will automatically vest.
Forfeiture Conditions	The circumstances in which the Shares issued may be forfeited under the Share Plan are set out in summary of the Share Plan in Annexure C. Specifically, if the performance based vesting conditions are not met then the shares will be forfeited, with the forfeited shares treated as full consideration for the repayment of the Loan. In this case, J Borshoff and G Swaby would forfeit any value attached to the shares.
Additional information for	J Borshoff and G Swaby are the only directors currently entitled to participate in the Share Plan.
ASX Listing Rules	The Share Plan was approved by shareholders at the November 2016 AGM for the first time.
	J Borshoff received 5 million shares, subject to various vesting conditions, under the Deep Yellow Limited Loan Share Plan in 2016. Other than this issue, no person referred to in ASX Listing Rule 10.14 has received securities under the Share Plan.
	ASX Listing Rule 7.1 provides that shareholder approval is required for an issue of securities if the securities will, when aggregated with the securities issued by the entity during the previous 12 months, exceed 15% of the number of securities on issue at the commencement of that 12 month period.
	However, if approval is given under ASX Listing Rule 10.14 pursuant to Item 6, approval will not be required under ASX Listing Rule 7.1. This means that shares issued pursuant to this approval will not use up any part of the 15% capacity available under ASX Listing Rule 7.1.

#### **Regulatory Requirements - ASX Listing Rules**

ASX Listing Rule 10.14 requires a listed entity to obtain shareholder approval for the acquisition of securities under an employee incentive scheme by specified persons, which includes a Director of the Company.

ASX Listing Rule 10.15B states that ASX Listing Rule 10.14 does not apply to securities purchased on-market by or on behalf of directors under an employee incentive scheme where the terms of the scheme permit such purchases.

The Share Plan provides that Shares acquired under the plan may be satisfied by the issue of new shares or the acquisition of shares (whether on-market or off-market). Resolutions 4 and 5 are being put to shareholders to preserve the flexibility for the Company to satisfy the acquisition of Shares by J Borshoff and G Swaby by the issue of new shares.

#### **Regulatory Requirements - Corporations Act**

The issue of new shares or the acquisition of shares (whether on-market or off-market) under the Share Plan, may constitute the giving of a financial benefit to a related party of the Company, for which member approval is usually required pursuant to section 208 of the Corporations Act.

There are various exceptions to the requirement for member approval. This includes, in accordance with section 211 of the Corporations Act, where the benefit is remuneration to a related party as an officer or employee of the Company, and to give the remuneration would be reasonable given:

- \* the circumstances of the Company in giving the remuneration; and
- \* the related party's circumstances (including the responsibilities involved in the office or employment).

The Board is of the view that, given the Shares will be issued or acquired under the Share Plan, and in their determination will be reasonable and in line with commercial fees ordinarily accruing and forming part of a remuneration package, the exception in section 211 of the Corporations Act will apply to the issue of the Shares

Accordingly, the Company is not seeking the approval of Shareholders under section 208 of the Corporations Act.

#### **Directors' recommendation**

The Board (other than J Borshoff and G Swaby) considers that the proposed issue of shares under the Share Plan is appropriate and is in the best interests of the Company and its shareholders, as the issue of shares strengthens the alignment of both J Borshoff and G Swaby's interests with shareholders, and the shares provide a strong link between the reward for executive performance and Company performance over the long term.

The Board also considers that obtaining shareholder approval to allow the Company to deal with shares under the Share Plan upon either of J Borshoff and G Swaby ceasing employment in accordance with the Share Plan is appropriate and in the best interests of the Company and its shareholders. It will provide the Company with the ability to ensure its ongoing compliance with section 200B of the Corporations Act and with the terms of the issue of those shares.

No recommendation on how to vote on Resolution 4 is made by J Borshoff in light of his direct interest. No recommendation on how to vote on Resolution 5 is made by G Swaby in light of her direct interest.

A voting exclusion applies to this resolution.

The Board (other than J Borshoff and G Swaby) recommends that shareholders vote in favour of resolutions 4 and 5. The Chairman of the AGM intends to vote all available proxies in favour of resolutions 4 and 5.

# ANNEXURE A GLOSSARY OF TERMS

In this Explanatory Memorandum the following expressions have the following meanings:

\$ means Australian dollars, the legal currency of Australia;

**AGM** means Annual General Meeting

ASIC means the Australian Securities and Investments Commission.

**ASX** means ASX Limited ABN 98 008 624 691 and, where the context permits, the Australian Securities Exchange operated by ASX Limited.

Associates has the meaning given in sections 12 and 16 of the Corporations Act. Section 12 is to be applied as if paragraph 12(1)(a) included a reference to the Listing Rules and on the basis that the Company is the "designated body" for the purposes of that section. A related party of a director or officer of the Company or of a Child Entity of the Company is to be taken to be an associate of the director or officer unless the contrary is established.

Award means an Option or a Performance Right.

Board means the board of Directors.

Business Day means a business day as defined in the Listing Rules.

Child Entity has the meaning given to that term in the Listing Rules.

Closely Related Party has the meaning given to that term in the Corporations Act.

Company or DYL or Deep Yellow means Deep Yellow Limited ACN 006 391 948.

Constitution means the constitution of the Company.

Corporations Act means the Corporations Act 2001 (Cth).

**Directors** means the directors of DYL from time to time.

**Key Management Personnel** or **KMP** has the meaning given to the term key management personnel in the Accounting Standards.

Listing Rules means the Listing Rules of ASX, as amended from time to time.

**Loan** means an amount provided by the Company or one of its subsidiaries equal to the 5 VWAP of trading in the Company's shares up to and including the issue date, times the total number of shares to be issued.

Meeting or Annual General Meeting means the annual general meeting of Shareholders convened by this Notice.

**Notice** or **Notice** of **Meeting** means the notice of annual general meeting that accompanies this Explanatory Memorandum.

Option means an option to acquire a Share issued under the Plan.

Performance Right means a conditional right to acquire a Share that may be issued under the Plan.

Plan means the Deep Yellow Limited Awards Plan.

Resolution means a resolution referred to in the Notice of Meeting.

Restricted Voter means Key Management Personnel and their Closely Related Parties.

Share means a fully paid ordinary share in the capital of DYL.

Share Plan means the Deep Yellow Limited Loan Share Plan

Shareholder or DYL Shareholder means a holder of one or more Shares.

VWAP has the meaning ascribed to the term "volume weighted average price" in the Listing Rules.

WST means Australian Western Standard Time.

#### **Annexure B**

## **Summary of Deep Yellow Limited Awards Plan**

Participation	Persons eligible to participate in the Plan are Directors, full or part-time employees or casual employees or contractors of a Group Company (Eligible Person). A Group Company is the Company, its subsidiaries and associated companies (being a body corporate that is a related body corporate of the Company, a body corporate that has voting power in the Company of not less than 20% or a body corporate in which the Company has voting power of not less than 20%).  The Board may from time to time determine that any Eligible Person is entitled to participate in the Plan and the extent of that participation. In making that determination the Directors must consider, where appropriate, matters including record of employment, length of service and seniority.  The Plan will provide some flexibility to the Board as it allows for either Options to be issued or Performance Rights to be granted which may be exercised to acquire Shares subject to the satisfaction of certain conditions (in the case of Options) (Exercise Conditions) or performance hurdles (in the case of Performance Rights) (Performance Hurdles).
Plan limit	Where an offer is made under the Plan in reliance on ASIC Class Order 14/1000 (or any amendment or replacement of it) the Board must, at the time of making the offer, have reasonable grounds to believe that the total number of Shares which would be issued if the Awards the subject of the offer vested, will not exceed 5% of the total number of Awards on issue when aggregated with the number of Shares issued or that may be issued as a result of offers made at any time during the previous 3 year period under the Plan or any other employee incentive scheme or like scheme of the Company covered by ASIC Class Order 14/1000 or an individual instrument made by ASIC in terms similar to the class order, or any employee incentive scheme or employee share scheme of the Company, where the offers were covered by ASIC Class Order 03/184 or an individual instrument made by ASIC in similar terms to that class order. This limit is in accordance with ASIC Class Order 14/1000.
Offer of Awards – Board discretion	The Board may invite Eligible Persons to participate in the Plan by providing a written offer or invitation. The offer or invitation must contain (among other things) the maximum number of Awards that can be applied for, any relevant Exercise Conditions or Performance Hurdles, expiry dates and exercise price. Subject to the rules of the Plan and to the Listing Rules, these terms and conditions are at the Board's absolute discretion.
No consideration	No consideration is payable by an Eligible Person for an issue of Options or grant of Performance Rights, unless the Board decides otherwise.
Acceptance	<ul> <li>An Eligible Person must, within the period specified in the offer or invitation either:</li> <li>accept the whole or any lesser number of Options or Performance Rights offered by notice in writing; or</li> <li>nominate a nominee in whose favour the Eligible Person wishes to renounce the offer by notice in writing. The Board may in its absolute discretion resolve not to allow such renunciation in favour of a nominee without giving any reason for such decision.</li> </ul>
Quotation	The Company will not apply for official quotation of any Awards on ASX.
Not transferable	Awards cannot be transferred except with the approval of the Board.
Exercise of Awards	Subject to any Exercise Conditions, Performance Hurdles and the terms of the Company's Securities Trading Policy, Options or Performance Rights may be exercised at any time during the period commencing on the issue date and the ending on the Expiry Date.

Subject to the rules of the Plan and the Listing Rules, the Board may, at its discretion, by notice to the holder reduce, waive or vary (provided such variation is not adverse to the holder) the Exercise Conditions attaching to Options or the Performance Hurdles attaching to Performance Rights in whole or in part at any time and in any particular case. The offer or invitation for the Awards may stipulate whether the Awards are exercised automatically or manually. **Vesting of Performance** Performance Rights become vested at the Board's determination as soon as Rights reasonably practicable after each "test date" applicable to any "performance period". At that time the Board will determine: (a) whether the Performance Hurdles have been satisfied; (b) the number of Performance Rights that will become vested as at the test (c) the number of Performance Rights that will lapse; and (d) the number of Performance Rights that will continue as unvested. Performance Rights will be deemed to be automatically exercised once the Performance Rights become vested or must be manually exercised once vested. depending on the terms on which the Performance Rights were offered. Ceasing to be an Eligible Unless otherwise decided by the Board in its sole and absolute discretion Person (including reducing, waiving or varying Exercise Conditions and/or Performance Hurdles) and subject to the Listing Rules: (e) any Options issued or Performance Rights granted pursuant to the Plan will automatically lapse: if the Eligible Person to which they were issued (or who nominated the issue to a permitted nominee) is dismissed from employment with the Company for a number of reasons including wilful misconduct bringing disrepute on the Company, incompetence in the performance of duties after prior written warning or fraud or dishonesty (or resigns but has demonstrated the same conduct); and (ii) if an Option or Performance Right is not validly exercised on or before the Expiry Date and in the case of Performance Rights where Performance Hurdles have not been satisfied on the test date, if so determined by the Board. (f) If prior to the satisfaction of the Exercise Conditions of Options or the Performance Hurdles of Performance Rights, an Eligible Person who holds Options or Performance Rights ceases to be an Eligible Person due to retirement, disability, redundancy or death, such Eligible Person, or if appropriate, his or her Permitted Nominee, may exercise any such Options or Performance Rights within 3 months of the date of retirement, redundancy, death or disability or such longer period that the Board determines. If an Eligible Person ceases to be an Eligible Person for any other reason, his or her Options or Performance Rights will automatically lapse. (g) If an Eligible Person who holds Options or Performance Rights ceases to be an Eligible Person at any time after an Option has become exercisable or a Performance Right has vested, if the Eligible Person ceases to be an Eligible Person due to retirement, disability, redundancy or death, such Eligible Person, or if appropriate, his or her Permitted Nominee may exercise any such Options or Performance Rights (to the extent that they are not already automatically exercised) at any time prior to the Expiry Date. If an Eligible Person ceases to be an Eligible Person for any other reason, that Eligible Person is entitled to exercise any such Option or

	vested Performance Right within 3 months of ceasing to be an Eligible Person or such longer period as the Board determines.
Change of control	At any time following the public announcement of a proposal which the Board reasonably believes may lead to a change of control event (i.e. an unconditional takeover bid, a Shareholder or Shareholders becoming entitled to replace all or a majority of the Board or an application to convene a scheme meeting) the Board may give the relevant people notice that some or all of the Options held may be exercised and/or that some or all of the unvested Performance Rights held that have not lapsed will become vested (disregarding any applicable Exercise Conditions or Performance Hurdles). All exercisable Options and vested Performance Rights which are not exercised before expiry of the notice period given by the Board (set out above) will lapse at the end of that notice period.
Employee Share Trust	The Board may elect to use on such terms and conditions as determined by the Board in its absolute discretion an employee share trust for the purposes of holding Shares before or after the exercise of a Performance Right or Option or delivering any Shares under the Plan. The Board may do all things necessary for the establishment, administration, operation and funding of an employee share trust.
Administration	The Board in its absolute discretion will administer the Plan in accordance with terms and conditions set out in the Plan rules.

#### **ANNEXURE C**

## SHARE PLAN SUMMARY OF TERMS AND CONDITIONS OF THE SHARE PLAN

- 1. The Deep Yellow Limited Loan Share Plan (**Share Plan**) is extended to employees of Deep Yellow Limited (the **Company**) and its subsidiaries (including a director employed in an executive capacity) and any contractors, or any other person as the Board may in its discretion determine (each a **Participant**).
- 2. The Board will determine from time to time at its discretion:
  - (a) the purchase price to acquire the ordinary shares, which must not be less than the market value determined under Australian tax legislation (**Purchase Price**);
  - (b) whether the shares will be subject to conditions and the terms thereof, including vesting conditions (paragraph 6 below), dealing restrictions (paragraph 7 below) and circumstances in which the Shares can be forfeited (paragraph 8 below); and
  - (c) any other terms or conditions to be attaching to the shares or the invitation to participate in the Plan as the Board considers appropriate.
- 3. At the discretion of the Board, the Company may, when making an invitation, offer the Participant a limited recourse loan for the purpose of acquiring shares (**Loan**) on terms and conditions in accordance with the Plan.

Unless otherwise determined by the Board, the Loan will not bear interest.

Unless otherwise specified in an Invitation, the Loan is to be repaid on the first to occur of the following:

- (a) the date specified in the invitation;
- (b) if determined by the Board, any date after the date on which the Participant has been notified by the Company that some or all of the shares have vested under the Plan:
- (c) if the Participant sells some or all vested Shares to which the Loan relates, the date on which the Participant is entitled to receive the proceeds of the sale of those Shares;
- (d) if determined by the Board to be repayable as a result of a Control Event occurring in respect of the Company or the Participant transferring to work for the Company or any of its subsidiaries outside Australia; or
- (e) any material breach by the Participant where the breach is not remedied within 30 days of the Company's notice to the Participant to do so.

Until the Loan is repaid in full, the Company has a lien over all the Shares held by the Participant to which the Loan relates, all dividends and other amounts paid or payable on those Shares, and all securities issued in respect of those Shares as part of a bonus or entitlement issue. The Board may also determine that a Participant give a mortgage over the Shares as security for the Loan.

- 4. A Participant may repay all of a Loan at any time in respect of Shares for which all applicable Vesting Conditions have been satisfied.
- 5. The Company will apply the after tax amount of dividends (and other distributions) paid in cash in respect of the Shares towards repayment of the Loan.
- 6. At the discretion of the Board, the Company may, when making an invitation, determine that the shares offered will be subject to vesting conditions.

The nature and terms of the Vesting Conditions shall be at the discretion of the Board and may include conditions relating to continuing employment, performance of the Participant or the Company or the occurrence of specific events.

Where the Company or its subsidiaries acquires or divests a material business, the Board may make special rules that apply to Participants in relation to Shares held pursuant to the Plan, including varying Vesting Conditions or deeming a Participant to remain an employee of a Group Company for a specific period.

7. At the discretion of the Board, the Company may, when making an invitation, determine that the Shares offered will be subject to restrictions on transfer, encumbrances or other dealings (**Dealing**). A Participant must not Deal with Shares acquired under the Plan until the Loan in respect of those Shares has been paid in full (or in the case of a sale, arrangements satisfactory to the Board have been made for the proceeds of sale

to be applied towards repayment of the Loan in full) and any further period of Dealing restriction imposed by the Board under the terms of an Invitation has ended.

8. At the discretion of the Board, the Company may, when making an invitation, determine that Shares offered may be forfeited in specified circumstances.

Under the Plan, Shares may be forfeited if the vesting conditions are not satisfied. Subject to law, the Board is also able to take action to prevent a Participant obtaining unfair benefits where shares vest as a result of fraud, dishonesty or breach of obligations of any person, a material misstatement of the financial statements of the Company or its subsidiaries, or any other act or omission.

- 9. If a Participant ceases employment or a contract for services comes to an end with Deep Yellow Limited, the Participant's unvested shares will be forfeited, unless otherwise determined by the Board. On forfeiture the shares will be either bought back and cancelled or sold on market, any consideration received will be automatically applied to the loan repayment. Any excess disposal proceeds will be retained by the Company (ie the Participant will not benefit from the excess. If there is a shortfall (ie proceeds less than the loan balance), the proceeds received will be treated as full and complete payment of the loan. The Board may provide for a different treatment of shares on cessation of employment in an invitation.
- 10. Loans granted under the Plan will be on a limited recourse basis. If the Participant does not repay the outstanding balance of the Loan when due, the Company may sell the shares on behalf of the Participant. If the amount received on the sale of the shares is less than the outstanding balance of the Loan, the net proceeds of sale will be accepted in full satisfaction of the Loan, and the Participant will have no further liability under the Loan. If a Participant forfeits his or her interest in shares to the Company, the Participant's liability to repay the Loan will be satisfied.
- 11. If a takeover of scheme arrangement for the Company occurs, all the shares will automatically vest, unless otherwise specified in the terms of the invitation.
- 12. Subject to the requirements of the Corporations Act and the Company's constitution, the Company in its discretion may buy back shares held by a Participant if the shares are forfeited in accordance with the Plan, the Participant fails to repay the Loan when due, the Participant ceases to be employed by Deep Yellow Limited (where the shares have not been forfeited) or the Participant requests that the Company buy-back those shares. Any forfeited shares or shares the subject of a Loan non-repayment which are bought back will be bought back for the prevailing market price.



ABN 97 006 391 948



DYI MR SAM SAMPLE **FLAT 123** 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030

## Lodge your vote:

Online:

www.investorvote.com.au



## By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne Victoria 3001 Australia

Alternatively you can fax your form to (within Australia) 1800 783 447 (outside Australia) +61 3 9473 2555

For Intermediary Online subscribers only (custodians) www.intermediaryonline.com

#### For all enquiries call:

(within Australia) 1300 850 505 (outside Australia) +61 3 9415 4000

#### **Proxy Form** XX



## Vote and view the annual report online

- •Go to www.investorvote.com.au or scan the QR Code with your mobile device.
- Follow the instructions on the secure website to vote.

## Your access information that you will need to vote:

Control Number: 999999

SRN/HIN: 19999999999 PIN: 99999

PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.



🌣 For your vote to be effective it must be received by 11:00am (WST) Wednesday, 22 November 2017

## How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

#### **Appointment of Proxy**

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

#### Signing Instructions for Postal Forms

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

#### Attending the Meeting

Bring this form to assist registration. If a representative of a corporate securityholder or proxy is to attend the meeting you will need to provide the appropriate "Certificate of Appointment of Corporate Representative" prior to admission. A form of the certificate may be obtained from Computershare or online at www.investorcentre.com under the help tab, "Printable Forms".

Comments & Questions: If you have any comments or questions for the company, please write them on a separate sheet of paper and return with this form.

GO ONLINE TO VOTE, or turn over to complete the form



MR SAM SAMPLE MR SAM SAMPLE FLAT 123 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030

Change of address. If incorrect,
mark this box and make the
correction in the space to the left.
Securityholders sponsored by a
broker (reference number
commences with 'X') should advise
your broker of any changes.



I 999999999

Proxy	/ Form
-------	--------

rioxy	/ Form		Please mark	X	to indicate	your d	irectio
_	opoint a Proxy to Vote on a member/s of Deep Yellow Limit						Х
	Chairman OR e Meeting			Ŭ y	PLEASE NOTE: L ou have selected fleeting. Do not in	I the Chairr	man of the
to act genera to the extent Beach Room or postponem	individual or body corporate named, or it illy at the Meeting on my/our behalf and to permitted by law, as the proxy sees fit) at , Level 5, 11 Mounts Bay Road, Perth, Venent of that Meeting.	to vote in accordance with the at the Annual General Meeting Western Australia on Friday, 2	e following direction g of Deep Yellow Lii 4 November 2017 a resolutions: Whel	s (or if mited at 11:0 re I/we orise t	no directions he to be held at The loam (WST) and have appointe	nave beer ne EY Bui nd at any a ed the Cha	n given, Ilding, C adjournr airman c e my/our
the Meeting a proxy on Res	olutions 1, 3, 4 and 5 (except where I/we	e have indicated a different vo	0	,	J		3, 4 and
the Meeting a proxy on Res connected dir Important No voting on Res	rectly or indirectly with the remuneration  ote: If the Chairman of the Meeting is (or solutions 1, 3, 4 and 5 by marking the appropriate of Business PLEAS	e have indicated a different vo of a member of key manager r becomes) your proxy you ca	nent personnel, whi	ich inconan to	ludes the Chair	nst or abs	stain fro
the Meeting a proxy on Res connected dir Important No voting on Res	rectly or indirectly with the remuneration  ote: If the Chairman of the Meeting is (or solutions 1, 3, 4 and 5 by marking the appropriate of Business PLEAS	e have indicated a different vo of a member of key manager or becomes) your proxy you ca opropriate box in step 2 below SE NOTE: If you mark the Abstain	nent personnel, whi	ich inconan to	vote for or again	nst or abs	stain fro
the Meeting a proxy on Res connected dir Important No voting on Res	colutions 1, 3, 4 and 5 (except where I/we rectly or indirectly with the remuneration of the Meeting is (or solutions 1, 3, 4 and 5 by marking the appears of Business  PLEAS behalf	e have indicated a different vo of a member of key manager or becomes) your proxy you ca opropriate box in step 2 below SE NOTE: If you mark the Abstain	nent personnel, whi	ich inconan to	vote for or again	nst or abs	stain fro
the Meeting a proxy on Res connected dir Important No voting on Res	colutions 1, 3, 4 and 5 (except where I/we rectly or indirectly with the remuneration of the Meeting is (or solutions 1, 3, 4 and 5 by marking the appears of Business  PLEAS behalf of Remuneration Report	e have indicated a different voor of a member of key manager or becomes) your proxy you can oppropriate box in step 2 below SE NOTE: If you mark the Abstair on a show of hands or a poll and your services.	nent personnel, whi	ich inconan to	vote for or again	nst or abs	stain fro
the Meeting a proxy on Res connected dir Important No voting on Res P 2 Ite  Resolution 1  Resolution 2	colutions 1, 3, 4 and 5 (except where I/we rectly or indirectly with the remuneration of the Meeting is (or solutions 1, 3, 4 and 5 by marking the appears of Business  Remuneration Report  Re-election of Ms Gillian Swaby	e have indicated a different voor of a member of key manager or becomes) your proxy you can be propriate box in step 2 below the second of a member of key manager or becomes) your proxy you can be propriate box in step 2 below the second of a show of hands or a poll and you have the second of th	nent personnel, whi	ich inconan to	vote for or again	nst or abs	stain fro

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

Individual or Securityholder 1	Securityholder :	2	Securityholder	3		
Sole Director and Sole Company Secretary	Director		Director/Compa	any Secretary		
Contact		Contact Daytime			1	,
Name		Telephone		Date	•	•



S