

SEEK EMPLOYMENT REPORT

Overview of September 2019:

STATE OF THE NATION:

- SEEK job ads are down by 7.4% y/y
- Average advertised salary is up by 2.5% y/y (average national salary is \$88,652)
- Sectors with the highest job ad growth y/y include: Community Services & Development (18.5%), Farming, Animals & Conservation (13.4%), Education & Training (7.8%), Healthcare & Medical (7.4%), Government & Defence (6.8%)
- Industries with greatest salary growth include: Education & Training (4.4%), Banking & Financial Services (4.2%), Manufacturing, Transport & Logistics (4%) and Sport & Recreation (3.7%).

STATE OF THE STATES:

- Job ad volumes are growing in the following states: ACT (9.5%), WA (1.6%) and TAS (1.4%) (y/y to Sept 2019)
- All states are showing an increase in salary with TAS (6.2%) leading the way, followed by NT (3.5%), QLD (3.3%), SA (3.2%), VIC (2.9%) and NSW (2.2%).

STATE OF THE NATION

The latest SEEK Employment Report shows a decline of 7.4% in jobs advertised (y/y to September, 2019).

Community Services & Development (18.5%) lead as the sector with the highest job ad growth for September, 2019 (vs. Sept 2018), followed by Farming, Animals & Conservation (13.4%), Education & Training (7.8%) and Healthcare & Medical (7.4%).

Kendra Banks, Managing Director, SEEK ANZ comments:

"We are seeing a slight improvement in the market with the rate of job ad decline moderating, with September at -7.4% compared to August, which was -8.6%.

Month to month we continue to see growth come from the large employing sectors of Community Services and Development which has seen a jump from 13% y/y in August to 18.5% in September. Over the same period Healthcare & Medical jumped from 4.6% to 7.4%.

The employment demand across a wide range of roles within social services, particularly children and aged care support is a common theme. Specific roles include Aged & Disability Support, Childcare and Secondary teaching and Aged Care Nurses."

STATE OF THE NATION: SALARY

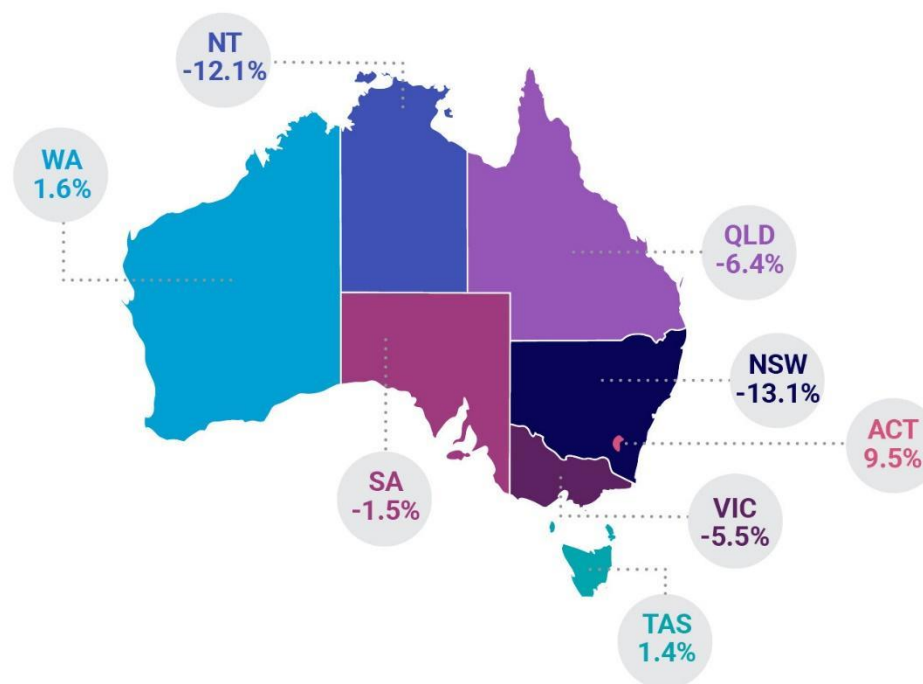
The average advertised salary across Australia is \$88,652 which is up 2.5% compared to last year (Sept, 2019). The states with the highest average salaries are WA at \$90,930 and NSW at \$90,422. In WA, the Mining, Resources & Energy sectors and Engineering sectors contribute to this higher average. NSW tells a similar story, with Mining, Resources & Energy and Construction contributing to the average.

Table 2: Average Advertised Salaries Seasonally Adjusted (September 2019 vs. September 2018)

SALARIES SEASONALLY ADJUSTED									
AUG 19	ACT	NSW	NT	SA	TAS	VIC	WA	QLD	AUS
% increase	1.6%	2.2%	3.5%	3.2%	6.2%	2.9%	1.8%	3.3%	2.5%
avg. \$	\$89,970	\$90,422	\$87,829	\$81,901	\$80,407	\$88,066	\$90,930	\$85,799	\$88,652

Figure 1: National SEEK Job Ad growth by state (September 2019 vs. September 2018)

Job ad growth: State-by-state



Source: SEEK Employment Index, September 2019 vs September 2018

Figure 2: National SEEK Job Ad growth by industry (September 2019 vs. September 2018)

Australian job ad growth by industry



Source: SEEK Employment Index, September 2019 vs September 2018

MEDIA NOTE: When reporting SEEK data, we request that you attribute [SEEK](#) as the source.

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About the SEEK Employment Report

The SEEK Employment Report provides a comprehensive overview of the Australian Employment Marketplace. The report includes the SEEK Employment Index (SEI), which is the first Australia aggregate indicator to measure the interaction between labour market supply and labour market demand.

It also includes the SEEK New Job Ad Index which measures only new job ads posted within the reported month to provide a clean measure of demand for labour across all classifications.

SEEK's total job ad volume (not disclosed in this report) includes duplicated job advertisements and refreshed job ads. As a result, the SEEK New Job Ad Index does not always match the movement in SEEK's total job ad volume.

Disclaimer: The Data should be viewed and regarded as standalone information and should not be aggregated with any other information whether such information has been previously provided by SEEK Limited, ("SEEK"). The Data is given in summary form and whilst care has been taken in its preparation, SEEK makes no representations whatsoever about its completeness or accuracy. SEEK expressly bears no responsibility or liability for any reliance placed by you on the Data, or from the use of the Data by you. If you have received this message in error, please notify the sender immediately.

About SEEK

SEEK is a diverse group of companies, comprised of a strong portfolio of online employment, educational, commercial and volunteer businesses. SEEK has a presence across 18 countries with exposure to over 2.9 billion people and approximately 26 per cent of GDP. SEEK makes a positive contribution to people's lives on a global scale. SEEK is listed on the Australian Securities Exchange, where it is a top 100 company with a market capitalisation close to A\$7.4 billion and has been listed in the Top 20 Most Innovative Companies Globally by Forbes, and Number One in Australia.